

I Mina'trentai Ocho Na Liheslaturan Guåhan
APPOINTMENTS


DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	DATE REFERRED	COMMITTEE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	SESSION DATE	DATE CONFIRMED	NOTES
38GL-26-2069	Erika M. Alford, M.D.	Member (Physician Representative)	Guam Board of Medical Examiners	3/12/26	Four (4) Years; From Date of Confirmation	3/19/26	Committee on Health and Veterans Affairs.	5/6/26	5/12/26			



Office of Legislative Secretary
SENATOR SABRINA SALAS MATANANE
I Mina'trentai Ocho Na Liheslaturan Guåhan | 38th Guam Legislature
Chairperson, Committee on Health and Veterans Affairs

May 7, 2026

The Honorable Frank Blas Jr., Speaker
I Mina'trentai Ocho Na Liheslaturan Guåhan
163 Hagåtña, Guåhan
Chalan Santo Papa

VIA: **The Honorable V. Anthony Ada, Vice Speaker** 
Chairperson, Committee on Rules

RE: Committee Report on Public Hearing relative to the Appointment and Supporting Documents for Erika M. Alford, M.D., Member (Physician Representative), Guam Board of Medical Examiners.

Håfa Adai Speaker Blas,

Transmitted herewith is the Committee Report on Public Hearing relative to the Appointment and Supporting Documents for Erika M. Alford, M.D., Member (Physician Representative), Guam Board of Medical Examiners.

Committee votes are as follows:

- 6 TO DO CONFIRM
- TO NOT CONFIRM
- 2 TO REPORT OUT ONLY
- TO ABSTAIN
- TO PLACE IN INACTIVE FILE



COMMITTEE ON RULES

RECEIVED:

May 7, 2026 2:39 p.m.
Marie Crisostomo

Sincerely,



Senator Sabrina Salas Matanane
Chairwoman, Committee on Health and Veterans Affairs



Office of Legislative Secretary
SENATOR SABRINA SALAS MATANANE
I Mina'trentai Ocho Na Liheslaturan Guåhan | 38th Guam Legislature
Chairperson, Committee on Health and Veterans Affairs

COMMITTEE REPORT
Public Hearing

**Appointment and Supporting Documents
for Erika M. Alford, M.D., Member
(Physician Representative), Guam Board of
Medical Examiners.**



Office of Legislative Secretary
SENATOR SABRINA SALAS MATANANE
I Mina'trentai Ocho Na Liheslaturan Guåhan | 38th Guam Legislature
Chairperson, Committee on Health and Veterans Affairs

May 7, 2026

To: **ALL MEMBERS**
Committee on Health and Veterans Affairs

From: **Senator Sabrina Salas Matanane**
Chairwoman, Committee on Health and Veterans Affairs

Subject: Committee Report on Appointment and Supporting Documents for Erika M. Alford, M.D., Member (Physician Representative), Guam Board of Medical Examiners.”

Transmitted herewith for your consideration is the Committee Report on Appointment and Supporting Documents for Erika M. Alford, M.D., Member (Physician Representative), Guam Board of Medical Examiners.”

- COR Referral Memorandum
- Notice of Hearing
- Appointment and Supporting Documents
- Agenda
- Sign-in Sheet
- Submitted Testimonies and Supporting Documents
- Committee Report Vote Sheet
- Committee Report Digest

Please take appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please contact the Office of Senator Sabrina Salas Matanane.

Sincerely,

Senator Sabrina Salas Matanane
Chairwoman, Committee on Health and Veterans Affairs




COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson
I Mina'trentai Ocho Na Liheslaturan Guåhan
38th Guam Legislature

March 19, 2026

To: **Rennae V. C. Meno**
Clerk of the Legislature

Attorney Darleen E.H. Phillips
Legislative Legal Counsel

From: **Vice Speaker V. Anthony Ada** 
Chairperson, Committee on Rules

Subject: **Referral of Appointment**

Håfa Adai,

As per my authority as Chairperson of the Committee on Rules and subject to §9.01, Rule IX of our Standing Rules, I am forwarding the referral of the following appointment:

Appointee: **Erika M. Alford, M.D.**
Position: **Member (Physician Representative)**
Term Length: **Four (4) Years; From Date of Confirmation**

Please refer the following document:

“**Doc. No. 38GL-26-2069** – Office of the Governor - Appointment and Supporting Documents for Erika M. Alford, M.D., Member (Physician Representative), Guam Board of Medical Examiners.”

Ensure the appointment is referred to the Committee on Health and Veterans Affairs chaired by Senator Sabrina Salas Matanane. I also request that the same be copied to Management Information Services (MIS) for posting on our website.

Should you have any questions or concerns, please feel free to contact Kamarin Nelson, Committee on Rules Director at 671-472-2461.



LOURDES A. LEON GUERRERO
GOVERNOR



JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HĀGAN GUĀHAN
OFFICE OF THE GOVERNOR OF GUAM

38GL-26-2069
OFFICE OF THE SPEAKER
FRANK F. BLAS JR.

March 12, 2026

HONORABLE FRANK BLAS JR., *Speaker*
I Mina'trentai Ocho Na Liheslaturan Guåhan
38th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96932

MAR 18 2026
Time: 2:35 pm
Received: [Signature]

RE: Board Appointment

Håfa Adai Mr. Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam, 21 GCA § 79301, and all other applicable local laws, I am pleased to transmit the following appointment and supporting documents:

- APPOINTEE:** Erika M. Alford, M.D.
- POSITION:** Member, Guam Board of Medical Examiners
Physician Representative
- TERM LENGTH:** Four (4) Years; From Date of Confirmation

The appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
Maga'hågan Guåhan
Governor of Guam



38GL-26-2069
Messages and Communications
RECEIVED
COMMITTEE ON RULES
March 18, 2026
3:17 p.m.
Marie Crisostomo

cc: *Honorable* Joshua F. Tenorio, *Sigundo Maga'låhen Guåhan*, Lt. Governor of Guam

LOURDES A. LEON GUERRERO
GOVERNOR



JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HĀGAN GUAHAN
OFFICE OF THE GOVERNOR OF GUAM

March 12, 2026

ERIKA M. ALFORD, MD



Hafa Adai Dr. Alford:

Pursuant to my authority under the Organic Act of Guam, 10 GCA § 12203, and all applicable laws, I am appointing you to serve as a member of the:

MEMBER, GUAM BOARD OF MEDICAL EXAMINERS
Physician Representative
Term Length: Four (4) Years; From Date of Confirmation

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*.

Should you have any questions, please contact Jean Taitano of my office at (671) 473-1121.

Senseramente,

A handwritten signature in black ink, appearing to read "Lourdes A. Leon Guerrero".

LOURDES A. LEON GUERRERO
Maga'hāgan Guåhan
Governor of Guam

cc: *Honorable* Joshua F. Tenorio, *Sigundo Maga'låhen Guåhan*, Lt. Governor of Guam
Dr. Nathaniel Berg, Chairman, Guam Board of Medical Examiners

LOURDES A. LEON GUERRERO
Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM
Nomination and Appointment Information Form

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

<i>Last Name</i> Alford	<i>First Name</i> Erika	<i>Middle Initial</i> M
<i>Mailing Address</i> [REDACTED]		<i>Apartment/Unit #</i>
<i>City</i> [REDACTED]	<i>State</i> [REDACTED]	<i>Zip Code</i> [REDACTED]
<i>Phone</i> [REDACTED]	<i>E-mail Address</i> ealford@amc.clinic	
<i>Position to which Appointment is Made</i> Guam Board of Medical Examiners		
<i>Are you a citizen of the United States?</i> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
<i>If no, are you authorized to work in the United States?</i> Yes <input type="checkbox"/> No <input type="checkbox"/>		

EDUCATION

<i>SCHOOL (Name, City and State)</i>	<i>DATES OF ATTENDANCE</i>	<i>TYPE OF DEGREE</i>	<i>YEAR EARNED</i>
<i>High School</i> Academy of Our Lady of Guam	August 1993--June 1997	High School Diploma	1997
<i>College</i> University of Pittsburgh	August 1997--May 2001	BS--Microbiology BA--Japanese	2001
<i>Graduate School</i> New York Medical College	August 2001-May 2006	MD	2006
<i>Other Degree</i>			

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address American Medical Center 851 Gov. Carlos G Camacho Rd Tamuning, GU 96913	Position Title MD, Endocrinologist
	Dates Held 11/1/2011--Current

Previous Employer and Mailing Address Baylor College of Medicine & UT MD Anderson Cancer Center One Baylor Plaza Room R618 Houston, TX 77030	Position Title Fellow, Endocrinology
	Dates Held 7/2009-6/2011

Previous Employer and Mailing Address University of Connecticut Primary Care Internal Medicine Program 263 Farmington Avenue Farmington, CT 06030	Position Title Resident, Internal Medicine
	Dates Held 7/2006-6/2009

Previous Employer and Mailing Address	Position Title
	Dates Held

Previous Employer and Mailing Address	Position Title
	Dates Held

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name None		Position Title	
Address	Phone No.	Dates Held	

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	DATE

AWARDS

List all educational, professional, civic awards, and recognition for public service:
Summa Cum Laude, University of Pittsburgh

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:
Guam Memorial Hospital Medical Executive Committee Secretary (2020-2021) and Vice Chair (2022-2023) Guam Medical Association, Spokesperson American Association of Clinical Endocrinologists, Member Endocrine Society, Member Guam Diabetes Association, speaker for meetings / conferences University of Guam School of Health, U24 Grant, Pacific Islands Cohort on Cardiometabolic Health (PICCAH), Medical Advisor

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

Clinical Preceptor for Medical Students & Nurse Practitioner students
 Clinical Preceptor for The Health Opportunities and Medical Exposure Summer Program (HOME)

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

Connecticut American College of Physicians meeting, 2006, poster, "A Case of Extraskeletal Ewing Sarcoma in a 42 Year-Old Female."
 Society of General Internal Medicine Regional meeting, 2006, poster, "Insulin in the Mammary: A Case of Sturge-Weber Syndrome."
 Connecticut American College of Physicians meeting, 2007, poster, "Local Dissemination of an Adrenocortical Carcinoma After Fine Needle Aspiration."
 Connecticut American College of Physicians meeting, 2007, poster, "Local Dissemination of an Adrenocortical Carcinoma After Fine Needle Aspiration."
 Baylor College of Medicine Research Symposium, 2009, poster, "Bones, Stones, Moans, and Groans: Atypical Parathyroid Adenoma Presenting with Parathyroid Crisis"
 Endocrine Society, 8th Osteoporosis Update, 2010, oral presentation, "Bones, Stones, Moans, and Groans: Atypical Parathyroid Adenoma Presenting with Parathyroid Crisis."
 Santa Fe Bone Symposium, 2010, oral presentation, "Bones, Stones, Moans, and Groans: Atypical Parathyroid Adenoma Presenting with Parathyroid Crisis."
 International Thyroid Congress, 2010, poster for oral discussion, "Destructive Thyrocytes in Stem Cell Transplant Recipients."
 International Thyroid Congress, 2010, poster, "RET Codon Y791F - Not as Low Risk as We Thought."
 12th International Workshop on Multiple Endocrine Neoplasia, poster, "Metastatic Medullary Thyroid Cancer with RET Codon Y791F Mutation and Papillary Thyroid Cancer in a Single Patient."
 Guam Medical Society, 2013, CME Presentation, "Inpatient Management of Diabetes."
 Guam Medical Society, 2014, CME Presentation, "Thyroid Disorders and the Interpretation of Laboratory Tests."
 Guam Diabetes Association, 2016 "Diabetes Mellitus: Preventing Complications."
 Guam Diabetes Association, 2018 "Your Diabetes Medications—Friend or Foe?"
 Research Assistant, New York Medical College, July-August 2003, pilot project evaluating the effects of tobacco smoke extract on bovine epithelial cells and expression of tumor necrosis factor alpha and angiotensin II.
 Research, University of Connecticut Health Center Department of Endocrinology, "Diabetes Mellitus, Obesity, and Cancer."
 Research, The University of Texas MD Anderson Cancer Center, "The Role of Tyrosine Kinase Inhibitors in Metastatic Bone Disease."
 Consultant, 2016-2021, University of Guam School of Health, U24 Grant, Pacific Islands Cohort on Cardiometabolic Health (PICCAH)
 Principal Investigator, AI Health, 2021-2022 Diabetes Study Guam

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE
None			

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes No If so, please specify in detail: _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes No If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes No

(4) Have you ever been confined to a mental institution for any reason?

Yes No If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Elena M. Ayala
Print Name and Signature

2/19/2026
Date



Superior Court of Guam

Guam Judicial Center • 120 West O'Brien Dr • Hagåtña, Gu. 96910
Tel: (671) 300-7993 • Fax: (671) 475-0078



HON. ALBERTO C. LAMORENA, III
PRESIDING JUDGE

JANICE M. CAMACHO-PEREZ, ESQ.
CLERK OF COURT

VALERIE D. TENORIO
CHIEF DEPUTY CLERK

Name: **ERIKA MARIE M ALFORD**

Driver's License ID #: [REDACTED]

DOB: [REDACTED]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:
No Cases Found

Civil Cases:

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagåtña, Guam. Hours of operation are Monday - Friday, 9:00 a.m. to 4:00 p.m. Closed Saturdays, Sundays and local/federal holidays. **Court Clearances are Non-Refundable.**

Dated: 02/23/2026

Janice M. Camacho-Perez
Clerk of Court

By: *Ashley Nicole Johnson*

Deputy Clerk I
Prepared by: Ashley Nicole
Johnson



The absence of an Original Court Seal Invalidates this document. 2638387

The Judiciary of Guam is an equal opportunity provider and employer.



Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921



February 24, 2026

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Erika M. ALFORD		
DATE OF BIRTH:		FINGERPRINT#:	NONE
<input checked="" type="checkbox"/>	The individual has no record of criminal conviction(s) in the Guam Police Department files that are subject to Guam law.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY

By Direction: priscilla

STEPHEN C. IGNACIO
Chief of Police

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 04/26/19



Office of Legislative Secretary
SENATOR SABRINA SALAS MATANANE
I Mina'trentai Ocho Na Liheslaturan Guåhan | 38th Guam Legislature
Chairperson, Committee on Health and Veterans Affairs

April 29, 2026

MEMORANDUM

To: All Senators, Stakeholders, Media

From: Senator Sabrina Salas Matanane
Chairperson, Committee on Health and Veterans Affairs

Subject: First Notice of Public Hearing: Wednesday May 6, 2026, 1:00 P.M.

Håfa Adai!

The Committee on Health and Veterans Affairs will conduct a Public Hearing on Wednesday May 6, 2026, beginning at 1:00 P.M., in the Public Hearing Room of the Guam Congress Building.

The Committee will hear and accept testimony on the following:

Bill No. 276-38 (COR) - Tina Rose Muña-Barnes. – “AN ACT TO AMEND § 121504.1 AND § 12904 BOTH OF CHAPTER 12, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO INCLUDING DRY NEEDLING AND SPINAL MANIPULATION AS AUTHORIZED ACTIVITIES FOR LICENSED PRACTITIONERS OF ACUPUNCTURE AND ORIENTAL MEDICINE.”

Bill No. 277-38 (COR) - Tina Rose Muña-Barnes. – “AN ACT TO AMEND § 12901 AND ADD A NEW §§ 12907 AND 12908 ALL OF ARTICLE 9 CHAPTER 12, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO AUTHORIZING AND REGULATING ACUPUNCTURE AND ORIENTAL MEDICINE ASSISTANTS.”

Appointment – May A. Camacho - Member (Speech and Language Pathologist-Representative) Guam Board of Allied Health Examiners

Appointment – Erika M. Alford – Member (Physician Representative) Guam Board of Medical Examiners

Appointment – Ramona M Domen – Member – (Guam Nurses Association Representative) Guam Memorial Hospital Authority

How to Participate: Written testimony may be delivered to the Office of Senator Sabrina Salas Matanane at the Guam Congress Building, 163 *Chalan Santo Papa Hagåtña*, Guam 96910 or via email to Office.SenatorBri@guamlegislature.gov. The Committee requests that testimonies be submitted at least forty-eight (48) hours prior to the scheduled hearing. Please confirm your attendance by contacting the Office of Senator Sabrina Salas Matanane via email at Office.SenatorBri@guamlegislature.gov or via voice call at (671) 989-2572.

Special Accommodations: In compliance with the Americans with Disabilities Act (ADA), individuals requiring assistance or accommodations should contact Annie San Nicolas, at the Office of Senator Sabrina Salas Matanane.

Watch Live/Record: The hearing will be broadcast on local television, GTA Channel 21, Docomo Channel 117, and streamed online via *I Liheslaturan Guåhan's* live feed on YouTube. After the hearing, a hearing recording will also be available online via Guam Legislature Media on YouTube.



Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

First Notice of Public Hearing: Wednesday May 6, 2026, 1:00 P.M.

4 messages

Office of Legislative Secretary Senator Sabrina Salas Matanane

Wed, Apr 29, 2026 at 8:00 AM

<office.senatorbri@guamlegislature.gov>

To: phnotice@guamlegislature.gov, Ed Pocaigue <sgtarms@guamlegislature.gov>, Giovanni Naz <mis@guamlegislature.gov>, Audio / Video <av@guamlegislature.gov>, 38th Committee On Rules <committeeonrules@guamlegislature.gov>

Bcc: Ann San Nicolas <ann.sn@guamlegislature.gov>, Sergio Salas <sergio.salas@guamlegislature.gov>, john.mafnas@guamlegislature.gov, joesir@guamlegislature.gov

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Appointment Erika M. Alford Member (Physician Representative) Guam Board of Medical Examiners

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Office of Legislative Secretary
SENATOR SABBINA SALAS MATANANE
I Mina'trentai Ocho Na Liheslaturan Guåhan | 38th Guam Legislature
 Chairperson, Committee on Health and Veterans Affairs
 163 W. Chalan Santo Papa, Hagåtña, Guam 96910
 office.senatorbri@guamlegislature.gov
 671-989-2572

The email message is intended only for the individual or entity named above and may contain confidential and privileged information. If you are not the intended recipient, any disclosure, copying, distribution, or use of the information contained in this transmission is strictly PROHIBITED. If you have received this transmission in error, please immediately notify me by replying to office.senatorbri@guamlegislature.gov and delete the message immediately. Thank you.

PH 4.29 First Notice 2026.05.06.pdf
 360K

Ed Pocaigue <sgtarms@guamlegislature.gov> Wed, Apr 29, 2026 at 8:26 AM
 To: Office of Legislative Secretary Senator Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

Hafa adai and posted the calendar.
 [Quoted text hidden]

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Edward S. Pocaigue, Jr.
 Sergeant-at-Arms
I Mina'trentai Ocho Na Liheslaturan Guåhan
 Guam Congress Building, 1st Floor
 163 Chalan Santo Papa
 Hagåtña, Guam 96910
 1-671-969-3514
 sgtarms@guamlegislature.gov

"Disclaimer: This message is intended only for the use of the individual or entity to which it is addressed and may contain information which is privileged, confidential, proprietary, or exempt from disclosure under applicable law. If you are not the intended recipient or the individual responsible for delivering the message to the intended recipient, you are strictly prohibited from disclosing, distributing, copying, or in any way using this message. If you have received this communication in error, please notify the sender and immediately delete any copies you may have received. Thank you."

Office of Legislative Secretary Senator Sabrina Salas Matanane Wed, Apr 29, 2026 at 8:39 AM
 <office.senatorbri@guamlegislature.gov>
 To: Ed Pocaigue <sgtarms@guamlegislature.gov>

Here are the links. So sorry. I'll make sure it's on the second notice.
 [Quoted text hidden]

.....PH 4.29 First Notice 2026.05.06.pdf
 362K

Office of Legislative Secretary Senator Sabrina Salas Matanane Wed, Apr 29, 2026 at 8:59 AM
 <office.senatorbri@guamlegislature.gov>
 To: Ed Pocaigue <sgtarms@guamlegislature.gov>

word doc with links
 [Quoted text hidden]



PH 4.29 First Notice 2026.05.06.docx
301K


First Notice of Public Hearing: Wednesday May 6, 2026, 1:00 P.M.


 PRINT

First Notice of Public Hearing: Wednesday May 6, 2026, 1:00 P.M.




PUBLIC HEARING

 **Posted on:** 04/29/2026 08:16 AM


 **Posted by:** Annie San Nicolas


 **Public Hearing Date:** 05/06/2026 01:00 PM


 **Department(s):**
GUAM LEGISLATURE (/notices?department_id=92)

 **Division(s):**
OFFICE OF SENATOR SABRINA SALAS MATANANE (/notices?division_id=295)

 **Notice Topic(s):** PUBLIC HEARING(/notices?topic_id=74)

 **Types of Notice:** PUBLIC HEARING(/notices?type_id=7)

 **For Audience(s):** PUBLIC (/notices?public=1)

 **Share this notice**

The Committee on Health and Veterans Affairs will conduct a Public Hearing on Wednesday May 6, 2026, beginning at 1:00 P.M., in the Public Hearing Room of the Guam Congress Building.

The Committee will hear and accept testimony on the following:

Bill No. 276-38 (COR)

([https://guamlegislature.gov/38th Guam Legislature/Bills Introduced 38th/Bill%20No.%20276-38%20\(COR\).pdf](https://guamlegislature.gov/38th%20Guam%20Legislature/Bills%20Introduced%2038th/Bill%20No.%20276-38%20(COR).pdf)) - Tina Rose Muña-Barnes. - "AN ACT TO AMEND § 121504.1 AND § 12904 BOTH OF CHAPTER 12, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO INCLUDING DRY NEEDLING AND SPINAL MANIPULATION AS AUTHORIZED ACTIVITIES FOR LICENSED PRACTITIONERS OF ACUPUNCTURE AND ORIENTAL MEDICINE."

Bill No. 277-38 (COR)

([https://guamlegislature.gov/38th Guam Legislature/Bills Introduced 38th/Bill%20No.%20277-38%20\(COR\).pdf](https://guamlegislature.gov/38th%20Guam%20Legislature/Bills%20Introduced%2038th/Bill%20No.%20277-38%20(COR).pdf)) - Tina Rose Muña-Barnes. - "AN ACT TO AMEND § 12901 AND ADD A NEW §§ 12907 AND 12908 ALL OF ARTICLE 9 CHAPTER 12, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO AUTHORIZING AND REGULATING ACUPUNCTURE AND ORIENTAL MEDICINE ASSISTANTS."

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Appointment – Ramona M Domen – Member – Guam Nurses Association Representative) Guam Memorial Hospital Authority

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Watch Live/Record: The hearing will be broadcast on local television, GTA Channel 21, Docomo Channel 117, and streamed online via *I Liheslaturan Guåhan's* live feed on YouTube. After the hearing, a hearing recording will also be available online via Guam Legislature Media on YouTube.



**GUAM LEGISLATURE
AUDIO VISUAL DEPARTMENT
PUBLIC ANNOUNCEMENT REQUEST FORM**

Office Submitting Request: Senator Sabrina Salas Matanane

Date of Request: April 29, 2026

POINT OF CONTACT

Name: Annie San Nicolas

Contact #:

Email: ann.sn@guamlegislature.gov

PUBLIC HEARING DETAILS

Notice Type: Public Hearing Informational Briefing Roundtable Discussion

Oversight Hearing Committee Meeting Other: _____

Notice Title / Bill(s) / Resolution(s) / Appointment:

Date of Event: Wednesday May 6, 2026 **Start Time:** 1:00 PM _____

Run Dates: April 29, 2026 - May 6, 2026

Location: Guam Congress Building, Public Hearing Room

MEDIA HANDLING

Recording Format: MP4 MP3 Other: _____

Delivery Method: Email USB Drive Cloud Link Other: _____

CERTIFIED BY AV:

Name: *Russell Perez*
Posted on/Air Date: 4.29.26-5.6.26

Signature:

SENATOR SABRINA SALAS MATANANE

COMMITTEE ON HEALTH AND VETERANS AFFAIRS



Notice of Public Hearing

Wednesday May 6, 2026, 1:00 P.M.

The Committee on Health and Veterans Affairs will conduct a Public Hearing on Wednesday May 6, 2026, beginning at 1:00 P.M., in the Public Hearing Room, Guam Congress Building.

The purpose of this Hearing  is to hear the following:

Bill No. 276-38 (COR) - Tina Rose Muña-Barnes. – “AN ACT TO AMEND § 121504.1 AND § 12904 BOTH OF CHAPTER 12, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO INCLUDING DRY NEEDLING AND SPINAL MANIPULATION AS AUTHORIZED ACTIVITIES FOR LICENSED PRACTITIONERS OF ACUPUNCTURE AND ORIENTAL MEDICINE.”

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Appointment – May A. Camacho - Member (Speech and Language Pathologist-Representative) Guam Board of Allied Health Examiners

Appointment – Erika M. Alford – Member (Physician Representative) Guam Board of Medical Examiners

Appointment – Ramona M Domen – Member – Guam Nurses Association Representative) Guam Memorial Hospital Authority

SENATOR SABRINA SALAS MATANANE

COMMITTEE ON HEALTH AND VETERANS AFFAIRS



How to Participate: Written testimony may be delivered to the Office of Senator Sabrina Salas Matanane at the Guam Congress Building, 163 *Chalan Santo Papa Hagåtña*, Guam 96910 or via email to Office.SenatorBri@guamlegislature.gov. The Committee requests that testimonies be submitted at least forty-eight (48) hours prior to the scheduled hearing.

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Office of Legislative Secretary
SENATOR SABRINA SALAS MATANANE
I Mina'trentai Ocho Na Liheslaturan Guåhan | 38th Guam Legislature
Chairperson, Committee on Health and Veterans Affairs

May 4, 2026

MEMORANDUM

To: All Senators, Stakeholders, Media

From: Senator Sabrina Salas Matanane
Chairperson, Committee on Health and Veterans Affairs

Subject: Second Notice of Public Hearing: Wednesday May 6, 2026, 1:00 P.M.

Håfa Adai!

The Committee on Health and Veterans Affairs will conduct a Public Hearing on Wednesday May 6, 2026, beginning at 1:00 P.M., in the Public Hearing Room of the Guam Congress Building.

The Committee will hear and accept testimony on the following:

Bill No. 276-38 (COR) - Tina Rose Muña-Barnes. – “AN ACT TO AMEND § 121504.1 AND § 12904 BOTH OF CHAPTER 12, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO INCLUDING DRY NEEDLING AND SPINAL MANIPULATION AS AUTHORIZED ACTIVITIES FOR LICENSED PRACTITIONERS OF ACUPUNCTURE AND ORIENTAL MEDICINE.”

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Appointment – Erika M. Alford – Member (Physician Representative) Guam Board of Medical Examiners

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Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

Second Notice of Public Hearing: Wednesday May 6, 2026, 1:00 P.M.

1 message

Office of Legislative Secretary Senator Sabrina Salas Matanane

Fri, May 1, 2026 at

<office.senatorbri@guamlegislature.gov>

1:52 PM

To: Giovanni Naz <mis@guamlegislature.gov>, Audio / Video <av@guamlegislature.gov>, phnotice@guamlegislature.gov, Ed Pocaigue <sgtarms@guamlegislature.gov>, 38th Committee On Rules <committeeonrules@guamlegislature.gov>

Bcc: Ann San Nicolas <ann.sn@guamlegislature.gov>, Sergio Salas <sergio.salas@guamlegislature.gov>, john.mafnas@guamlegislature.gov, joesir@guamlegislature.gov, senator.sabrina@guamlegislature.gov

Håfa Adai!

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The Committee will hear and accept testimony on the following:

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Office of Legislative Secretary
SENATOR SABRINA SALAS MATANANE
I Mina'trentai Ocho Na Liheslaturan Guahan | 38th Guam Legislature
Chairperson, Committee on Health and Veterans Affairs
163 W. Chalan Santo Papa, Hagåtña, Guam 96910
office.senatorbri@guamlegislature.gov
671-989-2572

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362K


Second Notice of Public Hearing: Wednesday May 6, 2026, 1:00 P.M.

 PRINT


Second Notice of Public Hearing: Wednesday May 6, 2026, 1:00 P.M.

PUBLIC HEARING

 **Posted on:** 05/04/2026 08:27 AM

 **Posted by:** Annie San Nicolas


 **Public Hearing Date:** 05/06/2026 01:00 PM


 **Department(s):**
GUAM LEGISLATURE (/notices?department_id=92)

 **Division(s):**
OFFICE OF SENATOR SABRINA SALAS MATANANE (/notices?division_id=295)

 **Notice Topic(s):** PUBLIC HEARING(/notices?topic_id=74)

 **Types of Notice:** PUBLIC HEARING(/notices?type_id=7)

 **For Audience(s):** PUBLIC (/notices?public=1)

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The Committee on Health and Veterans Affairs will conduct a Public Hearing on Wednesday May 6, 2026, beginning at 1:00 P.M., in the Public Hearing Room of the Guam Congress Building.

The Committee will hear and accept testimony on the following:

Bill No. 276-38 (COR)

([https://guamlegislature.gov/38th Guam Legislature/Bills Introduced 38th/Bill%20No.%20276-38%20\(COR\).pdf](https://guamlegislature.gov/38th%20Guam%20Legislature/Bills%20Introduced%2038th/Bill%20No.%20276-38%20(COR).pdf)) - Tina Rose Muña-Barnes. - **“AN ACT TO AMEND § 121504.1 AND § 12904 BOTH OF CHAPTER 12, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO INCLUDING DRY NEEDLING AND SPINAL MANIPULATION AS AUTHORIZED ACTIVITIES FOR LICENSED PRACTITIONERS OF ACUPUNCTURE AND ORIENTAL MEDICINE.”**

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([https://guamlegislature.gov/38th Guam Legislature/Bills Introduced 38th/Bill%20No.%20277-38%20\(COR\).pdf](https://guamlegislature.gov/38th%20Guam%20Legislature/Bills%20Introduced%2038th/Bill%20No.%20277-38%20(COR).pdf)) - Tina Rose Muña-Barnes. - **“AN ACT TO AMEND § 12901 AND ADD A NEW §§ 12907 AND 12908 ALL OF ARTICLE 9 CHAPTER 12, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO AUTHORIZING AND REGULATING ACUPUNCTURE AND ORIENTAL MEDICINE ASSISTANTS.”**

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([https://guamlegislature.gov/38th Guam Legislature/Mess Comms 38th/Doc.%20No.%2038GL-26-2095.pdf](https://guamlegislature.gov/38th%20Guam%20Legislature/Mess%20Comms%2038th/Doc.%20No.%2038GL-26-2095.pdf))

Appointment – Erika M. Alford – Member (Physician Representative) Guam Board of Medical Examiners

([https://guamlegislature.gov/38th Guam Legislature/Mess Comms 38th/Doc.%20No.%2038GL-26-2069.pdf](https://guamlegislature.gov/38th%20Guam%20Legislature/Mess%20Comms%2038th/Doc.%20No.%2038GL-26-2069.pdf))

Appointment – Ramona M Domen – Member – Guam Nurses Association Representative) Guam Memorial Hospital Authority

([https://guamlegislature.gov/38th Guam Legislature/Mess Comms 38th/Doc.%20No.%2038GL-26-2045.pdf](https://guamlegislature.gov/38th%20Guam%20Legislature/Mess%20Comms%2038th/Doc.%20No.%2038GL-26-2045.pdf))

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Office.SenatorBri@guamlegislature.gov

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**GUAM LEGISLATURE
AUDIO VISUAL DEPARTMENT
PUBLIC ANNOUNCEMENT REQUEST FORM**

Office Submitting Request: Senator Sabrina Salas Matanane

Date of Request: April 29, 2026

POINT OF CONTACT

Name: Annie San Nicolas

Contact #:

Email: ann.sn@guamlegislature.gov

PUBLIC HEARING DETAILS

Notice Type: Public Hearing Informational Briefing Roundtable Discussion

Oversight Hearing Committee Meeting Other: _____

Notice Title / Bill(s) / Resolution(s) / Appointment:

Date of Event: Wednesday May 6, 2026 **Start Time:** 1:00 PM ____

Run Dates: April 29, 2026 - May 6, 2026

Location: Guam Congress Building, Public Hearing Room

MEDIA HANDLING

Recording Format: MP4 MP3 Other: _____

Delivery Method: Email USB Drive Cloud Link Other: _____

CERTIFIED BY AV:

Name: *Russell Perez*

Posted on/Air Date: 4.29.26-5.6.26

Signature:



Notice of Public Hearing
Wednesday May 6, 2026, 1:00 P.M.

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The purpose of this Hearing  is to hear the following:

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SENATOR SABRINA SALAS MATANANE

COMMITTEE ON HEALTH AND VETERANS AFFAIRS



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Office of Legislative Secretary
SENATOR SABRINA SALAS MATANANE
I Mina'trentai Ocho Na Liheslaturan Guåhan | 38th Guam Legislature
Chairperson, Committee on Health and Veterans Affairs

April 29, 2026,

TRANSMITTED VIA EMAIL:

Breanna Sablan

Acting HPLO Administrator, DPHSS
breanna.sablan@dphss.guam.gov

Nadine Cepeda

SBBH Clinical Director
ntcepeda@gdoe.net

Dr. Nathaniel Berg

Chairperson, Guam Board of Medical Examiners
[REDACTED]

Jong Yu

Guam Traditional Oriental Medicine
[REDACTED]

Erika M Alford
[REDACTED]

Theresa Arriola

Director, DPHSS
theresa.c.arriola@dphss.guam.gov

Dr. Mamie Balajadia

Guam Board of Allied Health
[REDACTED]

Dr. Richard Chong
[REDACTED]

Ramona M. Domen
[REDACTED]

May Camacho
[REDACTED]

Subject: Invitation to Public Hearing on Wednesday May 6, 2026, at 1:00 P.M.

Håfa Adai,

The Committee on Health and Veterans Affairs has scheduled an Public Hearing on Wednesday May 6, 2026, beginning at 1:00 P.M., in the Public Hearing Room of the Guam Congress Building. Your attendance is requested to provide insights on the following agenda items:

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Office of Legislative Secretary
SENATOR SABRINA SALAS MATANANE
I Mina'trentai Ocho Na Liheslaturan Guåhan | 38th Guam Legislature
Chairperson, Committee on Health and Veterans Affairs

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Should you have any questions or concerns, you may contact my office at 671-989-2572 or email office.senatorbri@guamlegislature.gov.

Smat

Senator Sabrina Salas Matanane
38th Guam Legislature

Cc:

[Redacted list of recipients]



Office of Legislative Secretary

SENATOR SABBINA SALAS MATANANE

I Mina'trentai Ocho Na Li Heslaturan Guåhan | 38th Guam Legislature

Chairperson, Committee on Health and Veterans Affairs





Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

Invitation to Public Hearing on Wednesday May 6, 2026, at 1:00 P.M.

5 messages

Office of Legislative Secretary Senator Sabrina Salas Matanane

Tue, Apr 28, 2026 at
1:00 PM

<office.senatorbri@guamlegislature.gov>

To: Breanna Sablan <breanna.sablan@dphss.guam.gov>, "Theresa C. Arriola" <theresa.c.arriola@dphss.guam.gov>, "Nadine T. Cepeda" <ntcepeda@gdoe.net>, [REDACTED], nberg@guamradiology.com, dr.chong@outlook.com, guamacupuncture@yahoo.com, admin@fusionwellness.com, [REDACTED] <[REDACTED]>, [REDACTED] <[REDACTED]>

Bcc: hoa@amc.clinic, Annie Bordallo <[REDACTED]>, luis.guam@gmail.com, dr.dc.cns@gmail.com, eddy.reyes@ftfcinc.com, [REDACTED], "Wielaard, Alexander D." <Alexander.Wielaard@grmc.gu>, kim.podiatry.gbahe@gmail.com, "Robert James L. Barcinas" <Robert.barcinas@guam.gov>, Arthur.sanagustin@guam.gov, Geoff G <Geoffgalgo1@gmail.com>, dr.richardchong@hotmail.com, gmdcguam@yahoo.com, jd@soarphysicaltherapy.com, [REDACTED] <[REDACTED]>, [REDACTED], rstaitingfong.gbahe@gmail.com, catherine.sannicolas@grmc.gu, vharper.gbahe@gmail.com, vpereda.gbahe@gmail.com, "Peter John D. Camacho" <peterjohn.camacho@dphss.guam.gov>, "Amanda L. Shelton" <amanda.shelton@dphss.guam.gov>, Joaquin Blaz <Joaquin.Blaz@dphss.guam.gov>, Meera Salas <meera.salas@dphss.guam.gov>, Ann San Nicolas <ann.sn@guamlegislature.gov>, senator.sabrina@guamlegislature.gov, Sergio Salas <sergio.salas@guamlegislature.gov>, john.mafnas@guamlegislature.gov, joesir@guamlegislature.gov

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Smat

Senator Sabrina Salas Matanane
38th Guam Legislature



Office of Legislative Secretary
SENATOR SABRINA SALAS MATANANE
I Mina'trentai Ocho Na Liheslaturan Guåhan | 38th Guam Legislature
Chairperson, Committee on Health and Veterans Affairs
163 W. Chalan Santo Papa, Hagåtña, Guam 96910
office.senatorbri@guamlegislature.gov
671-989-2572

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Invitation PH 2026.05.06.pdf
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Office of Legislative Secretary Senator Sabrina Salas Matanane
<office.senatorbri@guamlegislature.gov>
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Wed, Apr 29, 2026 at 2:23 PM

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To: office.senatorbri@guamlegislature.gov

Wed, Apr 29, 2026 at 2:23 PM



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To: office.senatorbri@guamlegislature.gov

Wed, Apr 29, 2026 at 3:53 PM



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The response was:

The recipient server did not accept our requests to connect. For more information, go to <https://support.google.com/mail/answer/7720> [fusionwellness.com 2606:4700:3037::6815:2788: timed out] [fusionwellness.com 2606:4700:3031::ac43:aacb: timed out] [fusionwellness.com 104.21.39.136: timed out] [fusionwellness.com 172.67.170.203: timed out]

Final-Recipient: rfc822; admin@fusionwellness.com
Action: delayed
Status: 4.4.1
Diagnostic-Code: smtp; The recipient server did not accept our requests to connect. For more information, go to <https://support.google.com/mail/answer/7720>

[fusionwellness.com 2606:4700:3037::6815:2788: timed out]
[fusionwellness.com 2606:4700:3031::ac43:aacb: timed out]
[fusionwellness.com 104.21.39.136: timed out]
[fusionwellness.com 172.67.170.203: timed out]
Last-Attempt-Date: Tue, 28 Apr 2026 22:53:32 -0700 (PDT)
Will-Retry-Until: Thu, 30 Apr 2026 20:01:42 -0700 (PDT)

 noname
5K

Mail Delivery Subsystem <mailer-daemon@googlemail.com>
To: office.senatorbri@guamlegislature.gov

Thu, Apr 30, 2026 at 3:36 PM



Delivery incomplete

There was a temporary problem delivering your message to **admin@fusionwellness.com**. Gmail will retry for 21 more hours. You'll be notified if the delivery fails permanently.

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The response was:

The recipient server did not accept our requests to connect. For more information, go to <https://support.google.com/mail/answer/7720> [fusionwellness.com 2606:4700:3031::ac43:aacb: timed out] [fusionwellness.com 2606:4700:3037::6815:2788: timed out] [fusionwellness.com 172.67.170.203: timed out] [fusionwellness.com 104.21.39.136: timed out]

Final-Recipient: rfc822; admin@fusionwellness.com

Action: delayed


Status: 4.4.1

Diagnostic-Code: smtp; The recipient server did not accept our requests to connect. For more information, go to <https://support.google.com/mail/answer/7720>

[fusionwellness.com 2606:4700:3031::ac43:aacb: timed out]
[fusionwellness.com 2606:4700:3037::6815:2788: timed out]
[fusionwellness.com 172.67.170.203: timed out]
[fusionwellness.com 104.21.39.136: timed out]

Last-Attempt-Date: Wed, 29 Apr 2026 22:36:19 -0700 (PDT)

Will-Retry-Until: Thu, 30 Apr 2026 20:01:42 -0700 (PDT)

 noname
5K



Office of Legislative Secretary
SENATOR SABRINA SALAS MATANANE
I Mina'trentai Ocho Na Liheslaturan Guahan | 38th Guam Legislature
Chairperson, Committee on Health and Veterans Affairs

PUBLIC HEARING

Wednesday May 6, 2026, 1:00PM
Public Hearing Room, Guam Congress Building

Agenda

Appointment – Ramona M Domen – Member – Guam Nurses Association Representative)
Guam Memorial Hospital Authority

Appointment – Erika M. Alford – Member (Physician Representative) Guam Board of
Medical Examiners

Appointment – May A. Camacho - Member (Speech and Language Pathologist-
Representative) Guam Board of Allied Health Examiners

Bill No. 276-38 (COR) - Tina Rose Muña-Barnes. – “AN ACT TO AMEND § 121504.1 AND § 12904 BOTH OF
CHAPTER 12, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO INCLUDING DRY NEEDLING
AND SPINAL MANIPULATION AS AUTHORIZED ACTIVITIES FOR LICENSED PRACTITIONERS OF
ACUPUNCTURE AND ORIENTAL MEDICINE.”

Bill No. 277-38 (COR) - Tina Rose Muña-Barnes. – “AN ACT TO AMEND § 12901 AND ADD A NEW §§ 12907
AND 12908 ALL OF ARTICLE 9 CHAPTER 12, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO
AUTHORIZING AND REGULATING ACUPUNCTURE AND ORIENTAL MEDICINE ASSISTANTS.”

This Public Hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117 and stream online via I Liheslaturan Guahan’s live feed.



The Office of the Legislative Secretary
SENATOR SABRINA SALAS MATANANE
I Mina'trentai Ocho Na Liheslaturan Guåhan | 38th Guam Legislature
 Chairwoman, Committee on Health and Veterans Affairs

OVERSIGHT/PUBLIC HEARING

Wednesday May 6, 2026, 1:00 PM
 Public Hearing Room, Guam Congress Building

Bill No. 276-38 (COR) - Tina Rose Muña-Barnes. – “AN ACT TO AMEND § 121504.I AND § 12904 BOTH OF CHAPTER 12, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO NEEDLING AND SPINAL MANIPULATION AS AUTHORIZED ACTIVITIES FOR LICENSED PRACTITIONERS OF ACUPUNCTURE AND ORIENTAL MEDICINE.” INCLUDING DRY

Bill No. 277-38 (COR) - Tina Rose Muña-Barnes. – “AN ACT TO AMEND § 12901 AND ADD A NEW §§ 12907 AND 12908 ALL OF ARTICLE 9 CHAPTER 12, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO AUTHORIZING AND REGULATING ACUPUNCTURE AND ORIENTAL MEDICINE ASSISTANTS.”

Appointment – May A. Camacho - Member (Speech and Language Pathologist-Representative) Guam Board of Allied Health Examiners

Appointment – Erika M. Alford – Member (Physician Representative) Guam Board of Medical Examiners

Appointment – Ramona M Domen – Member – Guam Nurses Association Representative) Guam Memorial Hospital Authority

Check all that apply. Please provide staff with written testimony for photocopying.

Name (Please Print)	Agency /Organization	Contact Information	Bill No./Doc No. Appointment	Participation	Stance
Ramona M Damen	GNA		276/277-38 Appointments	<input type="radio"/> Observing <input type="radio"/> Written <input type="radio"/> Verbal	<input type="radio"/> In Support <input type="radio"/> Not In Support
Mamie Balajadia	GBAHE		276/277-38 Appointments	<input checked="" type="radio"/> Observing <input type="radio"/> Written <input type="radio"/> Verbal	<input type="radio"/> In Support <input type="radio"/> Not In Support
LAMU Larkin, M			276/277-38 Appointments	<input type="radio"/> Observing <input type="radio"/> Written <input type="radio"/> Verbal	<input type="radio"/> In Support <input type="radio"/> Not In Support
Breanna Eblan	DPHSP		276/277-38 Appointments	<input type="radio"/> Observing <input type="radio"/> Written <input checked="" type="radio"/> Verbal	<input type="radio"/> In Support <input type="radio"/> Not In Support
Kaynie Lee	DPHSS		276/277-38 Appointments	<input checked="" type="radio"/> Observing <input type="radio"/> Written <input type="radio"/> Verbal	<input type="radio"/> In Support <input type="radio"/> Not In Support
Jordan Tingson			276/277-38 Appointments	<input type="radio"/> Observing <input checked="" type="radio"/> Written <input type="radio"/> Verbal	<input type="radio"/> In Support <input type="radio"/> Not In Support
Shirley M Thomas Nieves	Self		276/277-38 Appointments	<input type="radio"/> Observing <input type="radio"/> Written <input checked="" type="radio"/> Verbal	<input checked="" type="radio"/> In Support <input type="radio"/> Not In Support
Brenda J. Jimmons	Self		276/277-38 Appointments	<input checked="" type="radio"/> Observing <input type="radio"/> Written <input type="radio"/> Verbal	<input type="radio"/> In Support <input type="radio"/> Not In Support
			276/277-38 Appointments	<input type="radio"/> Observing <input type="radio"/> Written <input type="radio"/> Verbal	<input type="radio"/> In Support <input type="radio"/> Not In Support



The Office of the Legislative Secretary
SENATOR SABRINA SALAS MATANANE
I Mina'trentai Ocho Na Liheslaturan Guahan | 38th Guam Legislature
 Chairwoman, Committee on Health and Veterans Affairs

OVERSIGHT/PUBLIC HEARING

Wednesday May 6, 2026, 1:00 PM
 Public Hearing Room, Guam Congress Building

Bill No. 276-38 (COR) - Tina Rose Muña-Barnes. – "AN ACT TO AMEND § 121504.I AND § 12904 BOTH OF CHAPTER 12, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO INCLUDING DRY NEEDLING AND SPINAL MANIPULATION AS AUTHORIZED ACTIVITIES FOR LICENSED PRACTITIONERS OF ACUPUNCTURE AND ORIENTAL MEDICINE."

Bill No. 277-38 (COR) - Tina Rose Muña-Barnes. – "AN ACT TO AMEND § 12901 AND ADD A NEW §§ 12907 AND 12908 ALL OF ARTICLE 9 CHAPTER 12, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO AUTHORIZING AND REGULATING ACUPUNCTURE AND ORIENTAL MEDICINE ASSISTANTS."

Appointment – May A. Camacho - Member (Speech and Language Pathologist-Representative) Guam Board of Allied Health Examiners

Appointment – Erika M. Alford – Member (Physician Representative) Guam Board of Medical Examiners

Appointment – Ramona M Domen – Member – Guam Nurses Association Representative) Guam Memorial Hospital Authority

Check all that apply. Please provide staff with written testimony for photocopying.

Name (Please Print)	Agency /Organization	Contact Information	Bill No./Doc No. Appointment	Participation	Stance
Barbara Gregory, DC	Pacific Life Chiropractic	[REDACTED]	276/277-38 Appointments	<input checked="" type="checkbox"/> Observing <input checked="" type="checkbox"/> Written <input type="checkbox"/> Verbal	<input type="checkbox"/> In Support <input type="checkbox"/> Not In Support
Megumi Homma, D.C.	Pacific Life Chiropractic	[REDACTED]	276/277-38 Appointments	<input checked="" type="checkbox"/> Observing <input checked="" type="checkbox"/> Written <input type="checkbox"/> Verbal	<input type="checkbox"/> In Support <input type="checkbox"/> Not In Support
Robert Gregory D.C.	Pacific Life Chiropractic	[REDACTED]	276/277-38 Appointments	<input checked="" type="checkbox"/> Observing <input checked="" type="checkbox"/> Written <input type="checkbox"/> Verbal	<input type="checkbox"/> In Support <input type="checkbox"/> Not In Support
Chang A. Cherry	H/VIZ	[REDACTED]	276/277-38 Appointments	<input type="checkbox"/> Observing <input type="checkbox"/> Written <input type="checkbox"/> Verbal	<input type="checkbox"/> In Support <input type="checkbox"/> Not In Support
Jiang C. Yu	Yu's China Acupuncture	[REDACTED]	276/277-38 Appointments	<input type="checkbox"/> Observing <input type="checkbox"/> Written <input type="checkbox"/> Verbal	<input type="checkbox"/> In Support <input type="checkbox"/> Not In Support
Gregory Meller DC	self-chiro	[REDACTED]	276/277-38 Appointments	<input type="checkbox"/> Observing <input checked="" type="checkbox"/> Written <input checked="" type="checkbox"/> Verbal	<input type="checkbox"/> In Support <input checked="" type="checkbox"/> Not In Support
Facido de Nicolas R	Nicolas Chiropractic	[REDACTED]	276/277-38 Appointments	<input type="checkbox"/> Observing <input type="checkbox"/> Written <input type="checkbox"/> Verbal	<input type="checkbox"/> In Support <input checked="" type="checkbox"/> Not In Support
			276/277-38 Appointments	<input type="checkbox"/> Observing <input type="checkbox"/> Written <input type="checkbox"/> Verbal	<input type="checkbox"/> In Support <input type="checkbox"/> Not In Support
			276/277-38 Appointments	<input type="checkbox"/> Observing <input type="checkbox"/> Written <input type="checkbox"/> Verbal	<input type="checkbox"/> In Support <input type="checkbox"/> Not In Support



Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

TESTIMONY on CONFIRMATION of Dr Erika Masuda Alford to the Guam Board of Medical Examiners

3 messages

D L <[REDACTED]> Thu, May 7, 2026 at 10:10 PM
 To: Office of Legislative Secretary Senator Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>
 Cc: "senartelot@gmail.com" <senartelot@gmail.com>, "officeofsenatorshellycalvo@guamlegislature.gov" <officeofsenatorshellycalvo@guamlegislature.gov>, "office.senatorborja@guamlegislature.gov" <office.senatorborja@guamlegislature.gov>, "senator.duenas@guamlegislature.gov" <senator.duenas@guamlegislature.gov>, "vicespeakertonyada@guamlegislature.gov" <vicespeakertonyada@guamlegislature.gov>, "speakerblas@guamlegislature.gov" <speakerblas@guamlegislature.gov>, "office.senatorperez@guamlegislature.gov" <office.senatorperez@guamlegislature.gov>, "office.senatorbri@guamlegislature.gov" <office.senatorbri@guamlegislature.gov>, "malafunkshun@guamlegislature.gov" <malafunkshun@guamlegislature.gov>, "senatorjoessanagustin@gmail.com" <senatorjoessanagustin@gmail.com>, "office.senatorshawn@guamlegislature.gov" <office.senatorshawn@guamlegislature.gov>, "senator.parkinson@guamlegislature.gov" <senator.parkinson@guamlegislature.gov>, "senator.munabarnes@guamlegislature.gov" <senator.munabarnes@guamlegislature.gov>, "senatorterlajeguam@gmail.com" <senatorterlajeguam@gmail.com>, "senator.lujan@guamlegislature.gov" <senator.lujan@guamlegislature.gov>

Honorable Senator Sabrina Salas Matanane,
 Chairperson,
 Committee on Health
 Thirty-eighth Guam Legislature
 Hagatna, Guam

TESTIMONY on CONFIRMATION OF Dr Erika Masuda Alford

Thank you Senator Matanane and Senators for allowing me to submit this testimony in strong opposition to the confirmation of Dr Erika Masuda Alford to the Guam Board of Medical Examiners.

My concerns are based on documented actions, public testimony, and the serious appearance of bias that directly undermines the trust the public must have in the Board. In June 2021, Senator Telo Taitague received a letter from Dr. Masuda Alford informing her that her access to care, including cancer related care would be cut short. This occurred after Senator Taitague supported changing medical negligence laws on Guam through Bill 112-36 which sought to strengthen medical accountability on Guam. Even if administrative explanations are offered, the timing, the impact, and the effect on a patient with cancer related needs created a clear appearance that the welfare of the patient was not the primary concern.

The spirit of the Hippocratic Oath requires physicians to place patient wellbeing above political or professional interests, to avoid actions that harm patients, and to avoid conflicts that undermine trust. Cutting short care for a patient, especially a policymaker, with cancer related needs immediately after that patient supported medical accountability reform violates the spirit of that ethical duty and raises serious questions about judgment and impartiality. Pulling care or threatening to pull care from the people of Guam to influence public policy isn't ethical.

Dr. Alford also testified against accountability reforms and aligned herself with the same group of physicians who fought to keep Guam's medical negligence laws the most restrictive in the country. Her testimony placed her firmly on the side of limiting accountability and protecting a system that has failed many families who suffered from substandard care. Now she seeks a seat on the Guam Board of Medical Examiners, the body responsible for investigating complaints, disciplining physicians, and protecting the public.

The Board is already viewed by many families as biased against patients. It has a long history of slow action, selective enforcement, and decisions that appear to favor physicians over the people who were harmed. Confirming a doctor who opposed accountability, who took an action that harmed a senator who supported lack of accountability, and who created the appearance of using medical care in a way that intersected with political disagreement will only deepen the public's distrust. The Board sits on an investigation that has taken near six years, one of the longest in the country. Dr. Alford will just add to the perceived bias and conflict of interest based on her own history.

The central question is simple. How can a doctor who opposed accountability reforms and who cut short care for a senator and who spoke against patient protections through the Bill 112-36 reforms be expected to fairly evaluate complaints from patients who allege substandard care? How can the public trust that she will protect patients when her record shows alignment with efforts to weaken patient protections which correlates with the demise of Medical care on Guam?

The Board must be composed of individuals who demonstrate independence, fairness, and a commitment to patient safety above professional alliances.

Dr. Alford's record does not reflect that standard. She may be a great doctor, but that doesn't translate into a being a good regulator, which is usually the case. Her letter to Senator Taitague, her opposition to accountability reforms, and her alignment with efforts to limit patient protections all point to a perspective that is incompatible with the responsibilities of a regulator. For these reasons I respectfully urge you and the members of your committee and the 38th Guam legislature to reject this nomination and appoint individuals who will restore trust in the Board and place the safety of patients above all else.

Thank you

David Lubofsky
Tamuning

D L [REDACTED] >

Fri, May 8, 2026 at 1:36 PM

To: Office of Legislative Secretary Senator Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

Hafa Adai Senator Sabrina Salas Matanane

Please confirm receipt of my testimony on Dr. Alford.

Thank you
David Lubofsky

Subject: TESTIMONY on CONFIRMATION of Dr Erika Masuda Alford to the Guam Board of Medical Examiners

[Quoted text hidden]

Office of Legislative Secretary Senator Sabrina Salas Matanane

<office.senatorbri@guamlegislature.gov>

To: D L <[REDACTED]>

Fri, May 8, 2026 at

3:33 PM

Hi Mr. Lubofsky,

Your testimony has been received.

Annie

[Quoted text hidden]

--

Annie San Nicolas

Administrative Officer/Committee Director



Office of Legislative Secretary

SENATOR SABRINA SALAS MATANANE

I Mina'trentai Ocho Na Liheslaturan Guåhan | 38th Guam Legislature

Chairperson, Committee on Health and Veterans Affairs

163 W. Chalan Santo Papa, Hagåtña, Guam 96910

office.senatorbri@guamlegislature.gov

671-989-2572

5/8/26, 3:33 PM

Guam Legislature Mail - TESTIMONY on CONFIRMATION of Dr Erika Masuda Alford to the Guam Board of Medical Examiners

The email message is intended only for the individual or entity named above and may contain confidential and privileged information. If you are not the intended recipient, any disclosure, copying, distribution, or use of the information contained in this transmission is strictly PROHIBITED. If you have received this transmission in error, please immediately notify me by replying to office.senatorbri@guamlegislature.gov and delete the message immediately. Thank you.



Office of Legislative Secretary
SENATOR SABRINA SALAS MATANANE
I Mina'trentai Ocho Na Liheslaturan Guåhan | 38th Guam Legislature
 Chairperson, Committee on Health and Veterans Affairs

COMMITTEE VOTE SHEET

Public Hearing relative Appointment and Supporting Documents for Erika M. Alford, M.D., Member (Physician Representative), Guam Board of Medical Examiners.”

COMMITTEE MEMBERS	SIGNATURE AND DATE	TO DO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Sabrina Salas Matanane Chairperson	E-VOTE 5.7.26 <i>Smat</i>	X				
Vice Speaker V. Anthony Ada Vice Chair, Committee on Health	E-VOTE 5.7.26	X				
Senator Vincent A.V. Borja Vice Chair, Committee on Veterans Affairs	E-VOTE 5.7.26	X				
Speaker Frank F. Blas, Jr. Member						
Senator Jesse A. Lujan Member	E-VOTE 5.7.26			X		
Senator Shelly V. Calvo Member	E-VOTE 5.7.26			X		
Senator Christopher M. Duenas Member	E-VOTE 5.7.26	X				
Senator Eulogio Shawn Gumataotao Member	E-VOTE 5.7.26	X				
Senator Tina Rose Muna Barnes Member	E-VOTE 5.7.26	X				



Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

URGENT E-Vote: Committee Report -Appointment of Erika Alford

8 messages

Office of Legislative Secretary Senator Sabrina Salas Matanane

Thu, May 7, 2026 at
12:45 PM

<office.senatorbri@guamlegislature.gov>

To: ce Speaker Tony Ada <vicespeakertonyada@guamlegislature.gov>, "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>, Office of Senator Borja <contact@senatorvinceborja.com>, Senator Tina Rose Muña-Barnes <senator.munabarnes@guamlegislature.gov>, Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov>, Senator Chris Duenas <senator.duenas@guamlegislature.gov>, Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>, Senator Jesse Lujan <senator.lujan@guamlegislature.gov>

Bcc: Ann San Nicolas <ann.sn@guamlegislature.gov>, senator.sabrina@guamlegislature.gov, Sergio Salas <sergio.salas@guamlegislature.gov>, joesir@guamlegislature.gov, john.mafnas@guamlegislature.gov

Hafa Adai Committee Members:

Please see attached Committee Report relative to the Appointment and Supporting Documents for Erika M. Alford, M.D., Member (Physician Representative), Guam Board of Medical Examiners.

- TO DO CONFIRM
- TO NOT CONFIRM
- TO REPORT OUT ONLY
- TO ABSTAIN
- TO PLACE IN INACTIVE FILE

Please submit your response **ASAP**. Your responses will be logged into the vote sheet which will be submitted as part of the final Committee Report to the Committee on Rules.

Please contact our office if you have any questions or concerns.

--



Office of Legislative Secretary

SENATOR SABRINA SALAS MATANANE

I Mina'trentai Ocho Na Liheslaturan Guåhan | 38th Guam Legislature

Chairperson, Committee on Health and Veterans Affairs

163 W. Chalan Santo Papa, Hagåtña, Guam 96910

office.senatorbri@guamlegislature.gov

671-989-2572

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 **Committee Report - Erika Alford_Redacted (1).pdf**
12137K

Senator Chris Duenas <senator.duenas@guamlegislature.gov> Thu, May 7, 2026 at 1:29 PM
To: Office of Legislative Secretary Senator Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>
Cc: ce Speaker Tony Ada <vicespeakertonyada@guamlegislature.gov>, "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>, Office of Senator Borja <contact@senatorvinceborja.com>, Senator Tina Rose Muña-Barnes <senator.munabarnes@guamlegislature.gov>, Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov>, Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>, Senator Jesse Lujan <senator.lujan@guamlegislature.gov>

To Do Confirm



Office of Senator Christopher M. Dueñas

Chairman, Committee on Finance and Government Operations

259 Martyr St., Hagatna, Guam 96910

senator.duenas@guamlegislature.gov

(671) 989-9554

[Quoted text hidden]

Vice Speaker V. Anthony Ada <vicespeakertonyada@guamlegislature.gov> Thu, May 7, 2026 at 1:31 PM

To: Senator Chris Duenas <senator.duenas@guamlegislature.gov>
Cc: Office of Legislative Secretary Senator Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>, "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>, Office of Senator Borja <contact@senatorvinceborja.com>, Senator Tina Rose Muña-Barnes <senator.munabarnes@guamlegislature.gov>, Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov>, Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>, Senator Jesse Lujan <senator.lujan@guamlegislature.gov>

To do confirm

[Quoted text hidden]

--



Office of Vice Speaker V. Anthony Ada

38th Guam Legislature

I Mina 'trentai Ocho Na Liheslaturan Guåhan

Guam Congress Building, 2nd Floor

163 Chalan Santo Papa

Hagåtña, Guam 96910

Phone: (671) 989-0855

Email: vicespeakertonyada@guamlegislature.gov

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Office of Senator Vince Borja <contact@senatorvinceborja.com> Thu, May 7, 2026 at 1:44 PM

Reply-To: Office of Senator Vince Borja <contact@senatorvinceborja.com>
To: office.senatorbri@guamlegislature.gov
Cc: vicespeakertonyada@guamlegislature.gov, speakerblas@guamlegislature.gov, senator.munabarnes@guamlegislature.gov, office.senatorshawn@guamlegislature.gov,

senator.duenas@guamlegislature.gov, officeofsenatorshellycalvo@guamlegislature.gov, senator.lujan@guamlegislature.gov, office.senatorbri@guamlegislature.gov

To Do Confirm.

Respectfully,



Office of Senator Vincent A.V. Borja

Committee on Education, Libraries, & Public Broadcasting

38th Guam Legislature

Suite 502, DNA Bldg. [238 Archbishop Flores St.](#)

[Hagåtña, Guam 96910](#)

T +1 (671) 969-8423

E contact@senatorvinceborja.com

[Quoted text hidden]

Senator Jesse Lujan <senator.lujan@guamlegislature.gov>

Thu, May 7, 2026 at 2:22 PM

To: Office of Senator Vince Borja <contact@senatorvinceborja.com>

Cc: office.senatorbri@guamlegislature.gov, vicespeakertonyada@guamlegislature.gov, speakerblas@guamlegislature.gov, senator.munabarnes@guamlegislature.gov, office.senatorshawn@guamlegislature.gov, senator.duenas@guamlegislature.gov, officeofsenatorshellycalvo@guamlegislature.gov

To Report Out Only.

[Quoted text hidden]

--



Office of Majority Leader Jesse A. Lujan

Chairman, Committee on Transportation, Tourism, Customs, Utilities and Federal & Foreign Affairs

[259 Martyr St., Hagatna, Guam 96910](#)

senator.lujan@guamlegislature.gov

(671) 969-6525

Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov>

Thu, May 7, 2026 at 3:10 PM

To: Office of Legislative Secretary Senator Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

To Do Confirm

On Thu, May 7, 2026 at 12:45 PM Office of Legislative Secretary Senator Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov> wrote:

[Quoted text hidden]

--

Office of Senator Eulogio Shawn Gumataotao

Chairman, Committee on Public Safety, Emergency Management, and Guam National Guard

38th Guam Legislature

[120 Father Duenas Avenue](#) Capitol Plaza Building, Suite 103, Hagåtña, Guam 96910

(671) 647-1409/1411

Thu, May 7, 2026 at 4:44 PM

Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>

To: Senator Jesse Lujan <senator.lujan@guamlegislature.gov>

Cc: Office of Senator Vince Borja <contact@senatorvinceborja.com>, office.senatorbri@guamlegislature.gov, vicespeakertonyada@guamlegislature.gov, speakerblas@guamlegislature.gov, senator.munabarnes@guamlegislature.gov, office.senatorshawn@guamlegislature.gov, senator.duenas@guamlegislature.gov

To Report Out Only

Respectfully,

**Office of the People | Senator Shelly V. Calvo****Majority Whip & Chairwoman***Committee on Child Welfare, Youth Affairs, Senior Citizens, Women's Affairs, Disability Services, the Arts, Culture, Historic Preservation & Hagåtña Restoration***38th Guam Legislature**

163 Chalan Santo Papa, Hagåtña, Guam 96910

T +1 (671) 989-5682

E officeofsenatorshellycalvo@guamlegislature.gov

[Quoted text hidden]

Senator Tina Rose Muña-Barnes <senator.munabarnes@guamlegislature.gov>

Fri, May 8, 2026 at 1:27 PM

To: Office of Legislative Secretary Senator Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

Cc: ce Speaker Tony Ada <vicespeakertonyada@guamlegislature.gov>, "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>, Office of Senator Borja <contact@senatorvinceborja.com>, Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov>, Senator Chris Duenas <senator.duenas@guamlegislature.gov>, Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>, Senator Jesse Lujan <senator.lujan@guamlegislature.gov>

to do confirm

On Thu, May 7, 2026 at 12:45 PM Office of Legislative Secretary Senator Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov> wrote:

[Quoted text hidden]



The Office of the Legislative Secretary
SENATOR SABRINA SALAS MATANANE
I Mina'trentai Ocho Na Liheslaturan Guåhan | 38th Guam Legislature
Chairwoman, Committee on Health and Veterans Affairs

COMMITTEE REPORT DIGEST

I. OVERVIEW:

The Committee on Health and Veterans Affairs conducted a Public Hearing on Wednesday May 6 2026, scheduled to begin at 1:00 P.M., in the Public Hearing Room of the Guam Congress Building.

Among other items, on the agenda for discussion was **Appointment – Erika M. Alford – Member (Physician Representative) Guam Board of Medical Examiners**

Public Notice Requirements

In accordance with Open Government Law, the public notice for this public hearing was disseminated via email to all senators and main media broadcasting outlets on April 29, 2026 and May 4, 2026. This public notice was also posted on the Guam Legislature website and the Public Notice Portal.

Senators Present

Senator Sabrina Salas Matanane, Chairperson of the Committee on Health and Veterans Affairs
Senator Shawn Gumataotao
Senator Tina Muna Barnes
Senator Therese M. Terlaje

Appearing before the Committee:

Erika Alford
Dr. Hoa Nguyen

II. SUMMARY OF TESTIMONY AND DISCUSSION:

This Public Hearing was called to order at 1:00 P.M.

SENTOR SABRINA SALAS MATANANE OUR TESTIMONY AND INPUT ON BOTH MEASURES. WE WILL NOW BE MOVING ON TO THE CONFIRMATION HEARING FOR THE APPOINTMENTS, THE THREE APPOINTMENTS THAT ARE BEFORE US AND ON THE AGENDA TODAY. WE WILL BEGIN WITH THE APPOINTMENT OF MAY A. KAMACHO WHO WAS APPOINTED BY THE GOVERNOR TO SERVE AS A SPEECH AND LANGUAGE PATHOLOGIST REPRESENTATIVE ON THE GUAM BOARD OF ALLIED HEALTH EXAMINERS. IF THERE IS ANYONE HERE WHO WOULD LIKE TO TESTIFY ON BEHALF OF MAY KAMACHO, PLEASE HAVE A SEAT AT THE TABLE. WE ASK THAT IF YOU ARE DOING SO TO PLEASE SPEAK CLEARLY INTO THE MICROPHONE AND STATE YOUR NAME AND WHETHER YOU ARE REPRESENTING ANY PARTICULAR ORGANIZATION. SARAH I UNDERSTAND MAY MAY IS ON THE ZOOM. IS THAT CORRECT? THANK YOU. OKAY, SARAH, YOU CAN BEGIN YOUR TESTIMONY. THERE YOU GO.

SARAH THOMAS NEDEDOG THANK YOU, BUENUS. , MADAME CHAIR AND MEMBERS OF THE COMMISENATOR THERESE TERLAJEEE ON HEALTH AND VETERAN AFFAIRS, MY NAME IS SARAH THOMAS

Committee Report Digest: Public Hearing Appointment and Supporting Documents for Erika M. Alford, M.D., Member (Physician Representative), Guam Board of Medical Examiners.
 Wednesday May 6, 2026 at 1:00 P.M.
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NEDEDOG AND I AM HERE TODAY TO TESTIFY ON BEHALF OF THE APPOINTMENT AND CONFIRMATION OF MAY CAMACHO FOR THE GUAM BOARD OF ALLIED HEALTH EXAMINERS. I HAVE KNOWN MAY FOR I DON'T KNOW MAYBE OVER 30 PLUS YEARS. I BECAME CLOSE WHEN I WORKED THE WALKED THE AREA HERE AT THE LEGISLATURE BEING A CHIEF OF STAFF HERE. HIS NAME WAS KIN CAMACHO AND I WOULD SAY HE WAS ONE OF MY CLOSEST MENTORS HERE AT THE LEGISLATURE AND ALSO AS A PUBLIC HEALTH PERSON. JUST AN AMAZING PERSON AND HE AND BECAUSE OF HIM I GOT TO KNOW MAY. AND MAY IS THE OLDEST OF SEVERAL CHILDREN OF KIN AND LIING. AND I COULD TELL YOU THEY WERE RAISED PRESENATOR THERESE TERLAJEY STRICT AND THEY WERE RAISED WITH A FOCUS ON COMMUNITY SERVICE AND TO ASPIRE TO EDUCATION. AND THAT'S REALLY WHAT MAY HAS DONE. I'VE BEEN IMPRESSED WITH HER OVER THE YEARS PURSUING HER NOT ONLY HER BACHELOR'S BUT HER MASTER'S DEGREE AND WORKING WITH A VARIETY OF PROFESSIONALS AS BEING ONE OF THE I WOULD SAY FOREMOST SPEECH LANGUAGE PATHOLOGISTS ON THIS ISLAND. NOT ONLY IS THAT A RARE PROFESSION, I THINK HERE ON GUAM, WE DON'T HAVE MANY PEOPLE THAT HAVE THAT BACKGROUND, BUT EVEN AFTER SHE RETIRED, AND SHE HAS TRIED TO RETIRE A COUPLE OF TIMES. SHE'S IN I DON'T KNOW HER SECOND OR THIRD RETIREMENT. SHE WORKED FOR , THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS AND THE REPUBLIC OF PALAU BECAUSE SHE'S KNOWN REGIONALLY AS BEING AN OUTSTANDING SPEECH AND LANGUAGE PATHOLOGISTS. SHE'S VERY THOROUGH. SHE'S SO INTELLIGENT AND SHE MAKES SURE THAT THE WORK SHE DOES IS REALLY THE VERY BEST THAT SHE COULD DO. SHE'S VERY SHE WORKS WITH A A WIDE VARIETY OF POPULATIONS BUT PARTICULARLY WITH CHILDREN. AND THAT WAS ANOTHER WAY IN WHICH I GOT TO KNOW HER WAS WHEN MY SON WHO IS NOW 38 YEARS OLD WAS A CHILD WHO COULD NOT SPEAK UNTIL HE WAS FOUR BECAUSE HE HAD SEVERE HEARING PROBLEMS AND MAY BECAME HIS SPEECH PATHOLOGIST. AND I CAN ONLY SAY THAT AFTER SHE WORKED WITH HIM FOR A WHILE WE COULDN'T STOP HIM FROM TALKING. SO, SHE DID AMAZING WORK AND SHE DID VERY WELL AND I CAN BEAR WITNESS TO THAT BECAUSE SHE HELPED SOMEONE IN MY FAMILY AND I KNOW THAT THE PEOPLE THAT I'VE SPOKE TO BOTH HERE ON GUAM, CNMI AND PALAU REALLY REVER HER AS A GREAT PROFESSIONAL AND SOMEONE THAT'S VERY DEDICATED. I KNOW WE'RE GOING TO SEE HER ON ZOOM PRESENATOR THERESE TERLAJEY SOON, RIGHT? SO BA COMES ACROSS LIKE A VERY SERIOUS AND A HIGHLY PROFESSIONAL PERSON OF WHICH SHE IS IF YOU HAVE NOT MET HER BUT SHE HAS A VERY A VERY SHE'S VERY HEARTWARMING AND SHE IS A VERY CARING PERSON AND SHE WILL GO OVER AND BEYOND THE CALL OF DUTY AND I'VE SEEN HER DO IT WITH SO MANY PEOPLE. EVEN AS A FRIEND, WHEN I TALK TO HER ABOUT A PARTICULAR CASE OF A FRIEND'S KID OR GRANDKID, SHE ALWAYS VOLUNTEERS TO SAY I CAN GO AND SEE THEM. AND THAT'S HOW GRACIOUS SHE IS. SO, SHE'S SOMEONE THAT I LOOK UP TO AND RESPECT AND I FEEL , LIKE ON THE ALLIED THE BOARD OF ALLIED WHAT IS IT? THE ALLIED HEALTH EXAMINERS BOARD OR THE BOARD OF ALLIED HEALTH EXAMINERS THAT SHE'S GOING TO MAKE A SIGNIFICANT CONTRIBUTION TO THIS GROUP BECAUSE SHE'S SHE'S WORKED WITH DIVERSE POPULATIONS IN TERMS OF CONS ERS AND SHE ALSO HAS INTERACTED WITH A VARIETY OF PROFESSIONALS BECAUSE THAT'S WHAT SHE DOES. SHE INTERSECTS WITH THE PEOPLE FROM PSYCHOLOGISTS TO PEOPLE IN THE FIELD OF EDUCATION. AND AS YOU KNOW SHE RETIRED THERE AS A PATHOLOGIST AND ALSO AT ONE TIME AS THE ASSOCIATE SUPERINTENDENT OF SPECIAL ED. SO SHE KNOWS THE SYSTEM, SHE KNOWS THE POPULATIONS AND SHE'S VERY GOOD IN WORKING WITH PEOPLE.

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SHE'S A GREAT LISTENER. SHE'S SHE IS A CRITICAL THINKER. I'LL TELL YOU THAT FOR SURE. AND SHE'S VERY HONEST AND STRAIGHTFORWARD. AND I THINK SHE'S GOING TO BE AN EXCELLENT BOARD MEMBER BECAUSE SHE'S GOING TO GO TO ALL THE MEETINGS AND SHE'S GOING TO ASK ALL THE GOOD QUESTIONS AND SHE'S GOING TO MAKE THE CONTRIBUTIONS THAT WE NEED TO HAVE THAT VERY IMPORTANT BOARD. SO I WHOLEHEARTEDLY SUPPORT HER CONFIRMATION NOT ONLY AS A FRIEND BUT AS A PROFESSIONAL AS A PERSON IN THIS COMMUNITY THAT HAS WITNESSED HER GOOD WORK. SO I THANK YOU FOR LISTENING TO ME TODAY AND I AM OPEN TO ANY QUESTIONS YOU MIGHT HAVE.

SENATOR SABRINA SALAS MATANANE THANK YOU SARAH. WE HAVE ALSO RECEIVED SEVERAL WRISENATOR THERESE TERLAJEEN TESTIMONY IN SUPPORT OF MAY'S NOMINATION TO INCLUDE FROM KYOKIA MENDIOLA ROWENA DIMLA TERASITA PAULINA LUJAN AND MICHELLE CAMACHO I THINK MISS ARTERO AND A LILLIAN LANESENATOR THERESE TERLAJEA REYES. IF THERE ARE NO QUESTIONS FOR MY COLLEAGUES FOR SARAH,. THANK YOU SARAH. MISS CAMACHO IS NOW JOINING US VIA ZOOM. MAY CONGRATULATIONS ON YOUR APPOINTMENT. IF YOU CAN SHARE WITH THE PEOPLE OF GUAM A LISENATOR THERESE TERLAJELE BIT ABOUT YOURSELF AND WHY YOU DECIDED TO ACCEPT THIS APPOINTMENT BY THE GOVERNOR.

MAY CAMACHO OF COURSE YOU KNOW MY EDUCATIONAL AND EXPERIENTIAL BACKGROUND INCLUDE POSITION OF U SPEECH AND LANGUAGE PATHOLOGISTS. I WAS A PROGRAM COORDINATOR. I AT ONE TIME WAS A TEACHER AND I WAS THE ASSISTANT SUPERINTENDENT FOR THE DIVISION OF SPECIAL EDUCATION UNDER THE GUAM DEPARTMENT OF EDUCATION. I LATER WORKED AS A PRIVATE CONSULTANT TO THE COMMONWEALTH OF THE NORTHERN MARIANAS AND THE REPUBLIC OF PALAU. I ALSO PROVIDED CLINICAL SUPERVISION TO GRADUATE STUDENTS FROM SAN FRANCISCO STATE UNIVERSITY WHO WERE ENROLLED IN THE MASTER'S OF SCIENCE PROGRAM IN COMMUNICATION DISORDERS. ALSO, I HAVE BEEN ACTIVE AND REMAIN A MEMBER OF THE AMERICAN SPEECH AND HEARING ASSOCIATION A PROFESSIONAL ORGANIZATION. I ASENATOR THERESE TERLAJEAINED MY BACHELOR'S OF ARTS DEGREE FROM THE UNIVERSITY OF GUAM IN ELEMENTARY EDUCATION AND THEN LATER WENT ON TO GET MY MASTER'S OF NATURAL AND COMMUNICATION DISORDERS FROM ARIZONA STATE UNIVERSITY. MY VARIOUS POSITIONS SPAN OVER 30 YEARS. I HAVE HAD UNIQUE OPPORTUNITY TO WORK WITH DIVERSE POPULATIONS AND PROFESSIONS IN OUR COMMUNITY. I'VE WORKED WITH BABIES ALL THE WAY THROUGH ADULTS WHO HAVE HAD STROKES AND OTHER COMMUNICATION PROBLEMS. , I'VE PARTNERED WITH OTHER PROFESSIONALS IN THE GOVERNMENT AND NONPROFIT BUSINESSES AND MOST ESPECIALLY WITH CONSUMERS AND THEIR FAMILIES. I BELIEVE THAT IF WE ARE TO SUCCEED IN IMPROVING AND EXPANDING AND PROMOTING PROGRAM PARTICIPATION, GREATER STEPS NEED TO BE TAKEN TO ELICIT RECOMMENDATIONS AND PERSPECTIVES FROM ALL WE CAN AGGRESSIVELY FIND AND LISTEN TO. I UNDERSTAND THAT THE MANDATE OF THE GUAM ALLIED HEALTH EXAMINER'S BOARD IS TO LICENSE VARIOUS DISCIPLINES INCLUDING AREAS SUCH AS PSYCHOLOGY, AIOLOGY, AND THE SPEECH AND LANGUAGE PATHOLOGY PROFESSION. THIS MY BELIEF AND COMMITMENT TO BE AN ACTIVE MEMBER OF THIS IMPORTANT BOARD AND I WILL ASENATOR THERESE TERLAJEEND ALL MEETINGS. I'LL COMMIT TO THE ROLES AND RESPONSIBILITIES AND RECOMMEND ANY CHANGES NECESSARY TO ENSURE THAT THE BOARD FUNCTIONS AT OPTIMAL LEVEL. I APPRECIATE THE

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WORK OF THE CURRENT AND PAST BOARD MEMBERS IN CARRYING OUT THIS WORK OVER THE YEARS AND MEETING ITS MISSION WITH THE ADMINISTRATIVE SUPPORT OF THE GUAM DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES. I WANT TO THANK YOU FOR YOUR CONSIDERATION OF MY APPOINTMENT AND I'M OPEN TO ANY QUESTIONS YOU MAY HAVE. THANK YOU,

SENTOR SABRINA SALAS MATANANE MISS CAMACHO. I DO HAVE A QUESTION AND IT'S BASED ON YOUR VAST YEARS OF EXPERIENCE IN EDUCATION AND CLINICAL PRACTICE AND SO WHAT DO YOU SEE AS THE BIGGEST GAPS IN SPEECH AND LANGUAGE SERVICES ON GUAM TODAY

MAY CAMACHO THERE AREN'T ENOUGH THERAPISTS AT THIS POINT IN TIME SERVICING THE SCHOOLS. WHAT POLICIES WOULD YOU ADVOCATE FOR I THINK THAT AND THERE ARE THERAPISTS OUT THERE IN THE COMMUNITY. THEY'RE JUST, YOU KNOW, WORKING FOR THE DEPARTMENT CAN BE A CHALLENGE AND SO THEY CHOOSE TO WORK OUTSIDE OF DOE, BUT STILL LOOK TO SERVICE THE CHILDREN THERE. THERE NEEDS TO BE MORE PRACTICING THERAPISTS IN THE DEPARTMENT BECAUSE AT THIS POINT IN TIME, FOR EXAMPLE, THEY STILL DON'T HAVE A THERAPIST TO WORK WITH EARLY INTERVENTION SERVICES. WHICH IS CLEARLY VERY IMPORTANT. YOU WANT TO GET THEM AS YOUNG AS POSSIBLE. , AND , LIKE I SAID, WITHIN THE SCHOOL AGE POPULATION, THERE STILL AREN'T ENOUGH THERAPISTS TO WORK WITH THE CHILDREN.

SENTOR SABRINA SALAS MATANANE SO THEN WHAT POLICIES OR CHANGES WOULD YOU ADVOCATE FOR TO STRENGTHEN

MAY CAMACHO REALLY WHATS NEEDED IS RIGHT NOW THEY NEED TO LOOK AT THE POSITION ITSELF WITHIN THE DEPARTMENT OF EDUCATION BECAUSE THE POSITION WAS ACTUALLY BORROWED FROM PUBLIC HEALTH AT THE TIME. YOU HAVE SOME PEOPLE WHO HAVE COME ONBOARD AS TEACHERS AND OTHERS THAT HAVE COME ON BOARD AS FULL TIME SPEECH LANGUAGE PATHOLOGIST AND THOSE ARE DIFFERENT CLASSIFICATIONS AND DIFFERENT PAY RANGES THAT NEEDS TO BE LOOKED AT THE TERMS YOU COME ONBOARD AS A SPEECH PATHOLOGIST

SENTOR SABRINA SALAS MATANANE WELL THANK YOU MISS CAMACHO FOR ACCEPTING THIS APPOINTMENT FROM THE GOVERNOR I WILL NOW PASS IT ALONG TO MY COLLEAGUES, RANKING MEMBER DO YOU HAVE ANY QUESTIONS FOR THE APPOINTEE

SENATOR TINA MUNA BARNES THANK YOU VERY MUCH. UH MADAM CHAIR I JUST WANT TO SAY IN THE EFFORT OF SUPPORTING UH THANK UH THE PANEL MISS SARAH NEDADOG I WILL DISCLOSE FOR THE RECORD UH THAT WE ARE IN CLOSE RELATIONSHIP WITH EACH OTHER AND IN THE MANY YEARS THAT I'VE KNOWN MISS MAY UH I WILL UH GIVE HER MY 100% SUPPORT AND IKNOW THAT THE EXPERTISE SHE HAS IS UH WELL ABOVE UH HER BEING A PART OF THIS AND I JUST WANT TO THANK HER FOR THE BEING UH YOU KNOW THIS IS A VOLUNTEER UH POSITION AND UH I WANT TO THANK HER FOR STEPPING UP TO THE PLATE AND ALSO THANK THE GOVERNOR FOR BRINGING THE APPOINTMENT DOWN BUT MORE IMPORTANTLY THAT SHE HAS MY 100% SUPPORT AND I YIELD BACK

Committee Report Digest: Public Hearing Appointment and Supporting Documents for Erika M. Alford, M.D., Member (Physician Representative), Guam Board of Medical Examiners.
Wednesday May 6, 2026 at 1:00 P.M.
Public Hearing Room, Guam Congress Building

SENATOR SABRINA SALAS MATANANE THANK YOU SENATOR BARNES SENATOR TAITAGUE I MEAN TERLAJE

SENATOR THERESE TERLAJE MISS KAMACHO I WANT TO THANK YOU FOR BEING WILLING TO UM ACCEPT THIS APPOINTMENT. UH I HAVE NO QUESTIONS REGARDING YOUR COMPETENCY TO SIT ON THIS BOARD. THERE ARE MANY LESENATOR THERESE TERLAJEERS THAT WE'VE RECEIVED IN SUPPORT OF YOUR NOMINATION IN ADDITION TO SARAH THOMAS NESENATOR THERESE TERLAJEY DOG'S UH ORAL TESTIMONY HERE TODAY. THEY ALL TALK UH SIMILARLY ABOUT YOUR KNOWLEDGE OF OF THE FIELD. UH, OF COURSE, AS AS SARAH SAID, THE SYSTEM AND THE POPULATION THAT IT SERVES. UH, THEY SAY YOU ARE AN ADVOCATE THAT UM YOU ARE A LEADER AND SO I I HAVE A LOT OF CONFIDENCE THAT YOU WILL BRING THOSE SAME SKILLS TO THIS BOARD. BUT I WANT TO TALK TO YOU SPECIFICALLY ABOUT THE BOARD. SO, THE GUAM BOARD OF ALLIED HEALTH EXAMINERS HAS HAD SOME UH SOME SHARE OF CONTROVERSY, I GUESS, AMONG ALL OF THE BOARDS. UH UH ONE OF THE COMPLAINTS IS IS BACKLOG OF CASES AND THE ABILITY TO MOVE CASES ALONG AND THEN THOSE GET INTERTWINED WITH THEY'RE NOT ABLE TO MOVE THE CASES ALONG SOMETIMES BECAUSE THEY WERE UNABLE TO HIRE AN INVESTIGATOR IN THAT FIELD. UH SOMETIMES BECAUSE MONEY, SOMETIMES BECAUSE CONFLICTS AND CONFLICTS IS UH MAYBE THE FIRST THING I WANT TO ASK YOU SPECIFICALLY. SO, YOU KNOW, GUAM'S VERY SMALL AND UH UH I DON'T KNOW THE NUMBER OF SPEECH PATHOLOGISTS THERE ARE AT THIS TIME THAT ARE LICENSED. UH BUT I EXPECT THAT YOU KNOW ALL OF THEM HERE ON GUAM. WOULD YOU BE ABLE TO BE OBJECTIVE IN YOUR REVIEW OF THEIR RENEWALS AND COMPLAINTS AGAINST THEM

MAY CAMACHO FEEL THAT I CAN BE. UM, I'VE KNOWN MANY OF THEM FOR MANY, MANY YEARS. UM, I'VE ALWAYS, UM, BEEN ON THEM TO MAKE SURE THAT THEY'RE, YOU KNOW, UP TO DATE IN THEIR, UH, ASHA, UH, GUIDELINES AND AND THINGS LIKE THAT. UM, SO I MEAN I DO KNOW LIKE I SAID I DO KNOW THE MAJORITY OF THE PRACTITIONERS ON ISLAND AND THAT'S UH BECAUSE THE MAJORITY OF THEM ARE EMPLOYED BY THE DEPARTMENT OF EDUCATION. UH THERE ARE ONLY UH A HANDFUL THAT ARE UH PRIVATE PRACTITIONERS. UH THERE'S I BELIEVE ONE OR TWO AT THE HOSPITAL AT THIS POINT IN TIME. UM BUT I DON'T FEEL LIKE MY UM UH KNOWLEDGE OR FRIENDSHIPS WITH THEM WOULD IMPEDE UH UH FOLLOWING THROUGH ON ON WHETHER OR NOT THEY ARE STILL UH ELIGIBLE FOR LENSURE OR IF THERE'S A PROBLEM THAT YOU KNOW COMES UP UH WITH REGARDS TO THEIR UH PRACTICE.

SENATOR THERESE TERLAJE ALL RIGHT. THANK YOU AND I APPRECIATE THAT SO THE BOARD HAS SO MANY DIFFERENT FIELDS I THINK WERE OVER 12 DR. 2 AT LEAST. YEAH. AND UM SO YOU HAVE TO MAKE DETERMINATIONS IN THOSE FIELDS AS WELL. UH ARE YOU DO YOU FEEL CONFIDENT TO BE ABLE TO DO THAT? THESE ARE UNCLASSIFIED EMPLOYEES ALSO AT SOMETIMES ABOVE STEP GOVERNMENT. YOU KNOW WE HAVE STEPS OF ENTRY LEVEL AND SOME OF THEM ARE HIRED ABOVE STEP. SO BUT THEN THERE ARE CLASSIFIED EMPLOYEES AT THE SAME TIME THAT THE HOSPITAL BOARD RECENTLY HAS VOTED TO OUTSOURCE. THEY WANT TO OUTSOURCE THESE ARE THE CLASSIFIED MERIT SYSTEM EMPLOYEES. THEY WANT TO OUTSIZE DIETARY SERVICES FOR PATIENTS. THEY ALSO HAD SAID THEY WANT TO THEY REPORTED AT THE LAST HEARING THAT THEIR COLLECTIONS HAVE INCREASED WITH THEIR IN-HOUSE REVENUE COLLECTORS BUT THEY WANT TO OUTSOURCE THAT ENTIRE DIVISION WHICH ARE THE

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BILLERS AND THE CODERS AND AS YOU SAID THEIR INABILITY TO COLLECT SOMETIMES IS NOT BASED NECESSARILY ON THEIR WORK. IT'S BASED ON THE SYSTEMS THAT GOVERN THEM SUCH AS THE SET RATES FROM MEDICARE, MEDICAID, THOSE THINGS THAT THEY HAVE BEEN UNABLE TO CHANGE THAT THEY MUST CHANGE AND THE BOARD ACTUALLY HAD NOT MADE MANY EFFORTS TO CHANGE THIS IN THE LAST MAYBE FOUR YEARS AND THE LAST WE SAW A SIGNIFICANT CHANGE IN THAT WAS ONE GOVERNOR AGO. SO I THINK THE BOARD HAS TO PUSH OF COURSE FOR EVERY EFFORT TO PRIORITIZE THAT THAT CHANGE IN THESE SYSTEMS WHERE CMS PAYS INSURANCE COMPANIES PAY AND THOSE THINGS HOW THEY PAY AND BUT I'M NOT CONVINCED I GUESS THAT THIS OUTSOURCING THEY WOULDN'T THEY HAVE NOT YET SHOWN US LIKE A COST BENEFIT ANALYSIS OF THE OUTSOURCING VERSUS USING THE CODERS AND BILLERS THAT THEY HAVE TRAINED AND WHO ARE CURRENTLY RUNNING THE SYSTEMS. AND I JUST HOPE THAT WHEN YOU GET IN THERE, YOU WILL REVIEW THESE OUTSOURCING PASENATOR THERESE TERLAJEERNS THAT THEY'RE COMING UP WITH OR THESE DECISIONS THAT THEY'VE MADE A NEW I'M NOT SURE MAYBE THE CHAIR KNOWS WHO WE ARE REPLACING ON THE BOARD.

SENATOR SABRINA SALAS MATANANE NO, I'M NOT SURE WHO IT IS.

RAMONA DOMEN MELISSA WYEL, I BELIEVE.

SENATOR THERESE TERLAJE OKAY. THANK YOU SO MUCH. , YEAH. SO, FOR ME, YOU KNOW, THESE BOARDS SOMETIMES IT'S HARD BECAUSE YOU DON'T KNOW EVERYTHING WHEN YOU FIRST COME IN. BUT I I REALLY WANT TO IMPRESS UPON YOU THAT ALL OF THE PEOPLE OF GUAM ARE RELYING ON YOU TO INDEPENDENTLY ASSESS THE SITUATION DESPITE WHAT MIGHT HAVE OCCURRED PRIOR TO YOU GESENATOR THERESE TERLAJEING THERE. YES. TO INDEPENDENTLY ASSESS THE SITUATION DESPITE NOT BEING AN EXPERT. YOU KNOW, YOU'RE JUST GOING TO HAVE TO EDUCATE YOURSELF ENOUGH WITHOUT JUST LISTENING TO EVERYTHING THAT THEY WANT TO SAY WE'RE DOING THIS. THIS IS THE WAY IT'S DONE. THIS IS MY WHAT I HEAR COMMONLY FROM BOARD MEMBERS IS THAT THEY KNOW NOTHING ABOUT THE BUDGET BECAUSE WE JUST FOLLOWING WHAT THE ADMINISTRATOR SAYS THAT THEY'RE GOING TO DO. BUT THE BUDGET IS VERY IMPORTANT BECAUSE THE BUDGET IS WHAT IS DETERMINING, YOU KNOW, WHETHER THEY KEEP THESE MERIT SYSTEM EMPLOYEES OR NOT, WHETHER, YOU KNOW, WE'RE GOING TO HAVE ENOUGH MONEY TO GET THE SYSTEMS IMPROVED THAT WE REALLY DO NEED. IS THERE ANY PART OF YOUR BUSINESS THAT YOU THINK MIGHT HAVE CONFLICT IN WHICH IMAGE? LIKE IS THERE ANY BUSINESS CONFLICT OR

RAMONA DOMEN I DON'T SEE ANY REASON TO HAVE A CONFLICT.

SENATOR THERESE TERLAJE ALL RIGHT. AND YOU HAVE THE TIME TO AND ABILITY TO ASENATOR THERESE TERLAJEEND THESE MEETINGS AND PARTICIPATE IN SUBCOMMISENATOR THERESE TERLAJEEES. THEY HAVE VERY IN-DEPTH SUBCOMMISENATOR THERESE TERLAJEEE MEETINGS, I UNDERSTAND.

REMONA DOMEN SO, I ASKED THE OTHER GNA BOARD MEMBER WHO WAS ON THERE AND I SAID, "WHAT IS THE REAL COMMITMENT?" AND SHE TOLD ME ABOUT EIGHT HOURS A MONTH AND SHE TOLD ME WHAT SHE DOES AND ETC. AND SO I THOUGHT I CAN DO THAT. AND I AT ONE OF THE LAST THINGS I DID AT NAVAL HOSPITAL SAN DIEGO WAS TO SET UP A SIMULATION CENTER. I WAS A CO-CHAIR FOR THAT.

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Wednesday May 6, 2026 at 1:00 P.M.
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AND I TELL YOU, I DID LEARN A LOT ABOUT BUDGETING AND HOW TO PROTECT YOUR DOLLARS AND HOW TO ARGUE WITH PEOPLE OR DISCUSS WITH PEOPLE WHY THIS PART IS NOT THAT IMPORTANT AND WE HAVE TO LET THAT GO AND WHY THIS PART IS IMPORTANT. SO, I WILL SPEAK MY MIND IS WHAT I USUALLY DO.

SENATOR THERESE TERLAJE THANK YOU. THE APPOINTMENT DOCUMENT SAYS IT'S FOR A SIX-YEAR TERM. ARE YOU ARE YOU WILLING TO MAKE THAT COMMITMENT?

REMONA DOMEN I ASKED MY HUSBAND, ARE WE GOING TO BE HERE FOR SIX MORE YEARS? BUT WE'VE BEEN HERE FOR 15, SO I SUPPOSE SO.

SENATOR THERESE TERLAJE ALL RIGHT. AND WHY DO YOU WANT TO SERVE ON THIS BOARD?

RAMONA DOMEN I WOULD LIKE TO HELP GMH OUT IF I CAN. I THINK I HAVE ENOUGH LEADERSHIP SKILLS FROM THE MILITARY. , AND THEN MOSTLY PEOPLE SAY THEY LIKE ME AND I CAN TRY TO TRY TO AT LEAST GET A COMMON GROUND LIKE YOU SAID. , TR DON'T LISTEN TO SOME OF THE THINGS THAT I HEAR AND U MAYBE PERHAPS ENGAGE IN THINGS THAT COULD PUSH GH TO GET MORE REVENUE OR AT LEAST YEAH.

SENATOR THERESE TERLAJE ALL RIGHT.I GUESS MY TIME'S UP, BUT I REALLY WANT TO THANK YOU AGAIN FOR TAKING THIS ON. IT'S A BIG RESPONSIBILITY RIGHT NOW. YOU KNOW, WE'RE TRYING TO BUILD A NEW HOSPITAL, YET WE HAVE A CRUMB BLING ONE AND WE NEED TO CONTINUE TO SHORE IT UP, MAKE SURE THAT IT TAKES CARE OF THE PATIENTS. KIND OF. SO, DO BOTH AT THE SAME TIME. THERE ARE CONSULTANTS THAT HAVE ANALYZED GMH. I I'D LIKE TO ASK YOU TO PLEASE TAKE A LOOK AT WHAT THEY HAVE REPORTED. THE BOARD SEEMS TO NOT AGREE, BUT I WANT YOU TO KIND OF INDEPENDENTLY LOOK AT THAT AS WELL AND SEE IF THERE ARE THINGS THAT WHAT YOU THINK ABOUT THAT. PERFECT. ALL RIGHT. AND THANK YOU AND THANK YOU, MADAM CHAIR.

SENTOR SABRINA SALAS MATANANE THANK YOU, SENATOR TERLAJE. SENATOR GUMATAOTAO.

SENATOR SHAWN GUMATAOTAO THANK YOU, MADAM CHAIR, AND THANK YOU, RAMONA, FOR WANTING TO SERVE. YOU'RE A DECORATED NAVY CAPTAIN. YOU SHOULD GET A MEDAL FOR WANTING TO SERVE THE GUAM MEMORIAL HOSPITAL AUTHORITIES BOARD OF DIRECTORS OR TRUSTEES. , CAN I JUST ASK THIS? I WAS SUPER EXCITED THE WAY YOU STARTED THIS PARTICULAR CONFIRMATION HEARING ABOUT WANTING TO HELP AND YOU WERE HERE FOR THE LAST HOUR OR TWO. WHEN YOU THINK ABOUT THAT KIND OF ENGAGEMENT, YOUR EXPERIENCE WITH THE GUAM NURSES ASSOCIATION, IT SOUNDS LIKE YOU'RE JUST GOING TO GET INTO THE BOARD AND JUST ENGAGE. IS THAT DO YOU THINK THAT YOUR STRONGEST SUIT HERE, ESPECIALLY FROM YOUR, , YOUR MILITARY EXPERIENCE?

RAMONA DOMEN WELL, HONESTLY, FIRST OF ALL, NO ONE ELSE STEPPED UP. SO, JUST LIKE THIS. OH, COME ON. THEY DID. THEY JUST YOU'RE THERE. I MEAN, , I MEAN, I THINK I HAVE THE LEADERSHIP EXPERIENCE TO GIVE SOME HELP TO THE TO THE BOARD, AND I THINK THAT'S ONE OF THE MOST IMPORTANT THINGS. , AND I LIKE HELPING PEOPLE WHO I THINK NEED HELP LIKE THIS DOCTOR, THE

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ACUPUNCTURE COMMUNITY. I THINK I CAN HELP THEM BECAUSE IT WE'RE NOT EXPERTS IN EVERYTHING, BUT I KNOW ENOUGH FROM MY NAVY BACKGROUND TO BE ABLE TO HELP THEM WRITE SOME KIND OF STANDARD THAT COULD MEET THEIR ALLIED HEALTH BOARD'S NEEDS TO HELP DPHSS AS WELL. AND I THINK THAT'S IMPORTANT BECAUSE ONE OF THE THINGS THAT I GLEANED FROM THAT AND I THINK YOU ALSO KIND OF ALLUDED AND I'M EXCITED ABOUT THE APPOINTMENT IS THAT IT'S 2026. THINGS HAVE BEEN GOING ON AT GMH FOR SUCH A LONG TIME AND I DO APPRECIATE THE CURRENT LEADERSHIP OF GMHA AND MAT BECAUSE I KNOW YOU PROBABLY WORKED WITH THE FORMER HOSPITAL ADMINISTRATOR YOUR ROLE BUT IT'S SOMETHING VERY KIND OF JUST DIFFERENT HAPPENING ARE YOU SEEING THAT AS A MEMBER OF THE GUAM NURSES ASSOCIATION AND A AS A MEMBER OF THIS COMMUNITY ARE YOU SEEING SOME CHANGES THAT MAYBE PEAK YOUR CURIOSITY TO WANT TO HELP I SO GNA RIGHT NOW IS TRYING TO RE-ENGAGE THE COMMISSION ON NURSING LEADERSHIP BECAUSE GUAM BOARD OF NURSING REALLY NEEDS SOME HELP AS WELL. , I DON'T WANT TO ENGAGE IN THE GUAM BOARD OF NURSING BECAUSE IT'S A IT'S ANOTHER SUBJECT, BUT I WANT TO HELP GUAM'S PUBLIC I WANT TO BE OF SERVICE TO GUAM'S PUBLIC HEALTH AND I I THINK I BELONG AT GMH RIGHT NOW, NOT GUAM BOARD OF NURSING.

SENATOR SHAWN GUMATAOTAO OKAY. SO, IT'S 2026. WE NEED ALL YES. THE BOSENATOR THERESE TERLAJEOM LINE IS YES, AS LONG AS THEY HAVE THE RIGHT FORWARD. IT'S 2026. WE SHOULD BE ABLE TO BUILD AND MOVE OUR HOSPITAL FORWARD JUST LIKE ANY OTHER FIRST WORLD TERRITORY. AND I AGREE THAT, YOU KNOW, WE NEED TO MOVE FORWARD AND I DO APPRECIATE YOU STEPPING FORWARD TO SERVE AND YES, I WILL BE VOTING IN THE AFFIRMATIVE FOR YOUR NOMINATION TO GMH AND I JUST ASK YOU TO DO YOUR VERY BEST AND THANK YOU FOR AGAIN FOR SERVING THE PEOPLE OF GUAM. THANK YOU, MADAM CHAIR.

THANK YOU. THANK YOU, DR. DMAN, FOR ACCEPTING THE NOMINATION. WE WILL WORK EXPEDITIOUSLY TO THANK YOU. BYE-BYE. WE WILL NOW HEAR TESTIMONY ON OUR FINAL APPOINTEE THAT IS DR. ERICA ALFORD TO SERVE AS A PHYSICIAN REPRESENTATIVE FOR THE GUAM BOARD OF MEDICAL EXAMINERS. AND SHE WILL BE JOINING US VIA ZOOM. BUT I BELIEVE FIRST WE HAVE PUBLIC TESTIMONY ON HER ON HER APPOINTMENT FROM DR. HOA .

DR. HOA.NGUYEN YEAH. HI. GOOD AFTERNOON. MY NAME IS DR HOA NGUYEN AND I'M WITH AMERICAN MEDICAL CENTER. I JUST LOG IN TODAY JUST TO TRY TO GIVE A TESTIMONY TO CONFIRM DR. ERICA ALFRED FOR THE GUAM MEDICAL BOARD. I KNOW DR. ALFORD NOW I THINK OVER 12 15 YEARS ALREADY. YOU KNOW SHE'S PROVIDE EXCELLENT CARE TO SPECIAL POPULATION OF GUAM WITH THE ANY TYPE OF ENDOCRINE PROBLEM SHE'S THE ONE TO GO TO FOR A LOT OF PEOPLE SO YOU KNOW I HAVE NOT HAVE ANYTHING NEGATIVE FROM DR. OFFER. SHE DO A TECH CALL FOR GH FOR ENDOCRINOLOGY. IF YOU HAVE ANYONE THAT NEEDS HER EXPERTISE. SHE MANAGE HER OWN PRACTICE AT OUR THIRD LOCATION IN OKA. AGAIN YOU KNOW WE HAVE A LOT OF CHALLENGE IN THE MEDICAL BOARD IN THE PAST FEW YEARS REGARDING YOU KNOW THE LIABILITY OR THE RELIABILITY OF THE MEDICAL BOARD IN A LOT OF CASES IN IDENTIFYING PHYSICIAN THAT QUALIFY TO PRACTICE IN GUAN AND ALSO THERE'S SOME LITIGATION THAT ON THE ON HOME AQUA MEDICAL BOARD I KNOW

Committee Report Digest: Public Hearing Appointment and Supporting Documents for Erika M. Alford, M.D., Member (Physician Representative), Guam Board of Medical Examiners.
 Wednesday May 6, 2026 at 1:00 P.M.
 Public Hearing Room, Guam Congress Building

WITH THE HEARING YESTERDAY ON THE ITP AND THE PATHWAY FOR FOREIGN PHYSICIAN TO COME IN. I ALSO EXPRESSED CONCERN THAT THE GUAM MEDICAL BOARD HAVE A LOT OF LEEWAY ON MAKING DECISION FOR THE FUTURE FOR A LOT OF INCOMING PHYSICIAN. AND YOU KNOW I KNOW YESTERDAY I SAID DR. BIRD IS THE CHAIR RIGHT NOW AND BUT WE DON'T KNOW WHO'S GOING TO BE ON THE CHAIR OR WHO'S GOING TO BE ON THE MEDICAL BOARD IN THE NEXT FEW YEARS TO MAKE DETERMINATION OF SOME LEEWAY GIVEN TO THEM. SO WITH THE WITH DR. ALFRED AND ALONG WITH I KNOW DR. CHICAGO HAVE BEEN CONFIRMED ALREADY. WE'RE SOME VERY NEW FACE AND VERY RELIABLE POSITION TO BE ON THE GOVERNMENT MEDICAL BOARD TO MAKE DECISION THE RIGHT DECISION FOR PEOPLE OF GUAM. SO I REALLY WHOLE HEARTLY HIGHLY RECOMMEND THAT DR. ALFRED BE YOU KNOW APPOINTED TO THE GUAM MEDICAL BOARD. I HAVE NO RESERVATION AT ALL. SO AGAIN I ASKED YOU TO MAKE TO ENSURE THAT SHE GOT CONFIRMED TO ONE POSITION AND ONE MEDICAL BOARD. THANK YOU.

SENATOR SABRINA SALAS MATANANE THANK YOU DR. HOA. DR. ALFORD, WE CAN PULL HER UP ON THE SCREEN. HI DR. ALFORD GOOD AFTERNOON. Hafa Adai. IT'S BEEN A LONG TIME.. IF YOU CAN JUST TELL THE PEOPLE OF GUAM ABOUT YOURSELF AND WHY YOU DECIDED TO ACCEPT THIS APPOINTMENT FROM THE GOVERNOR. COFFEE DAY EVERYONE.

ERIKA ALFORD MY NAME IS ERIKICA MASUDA ALFRED. I'M AN ENDOCRINOLOGIST AT AMERICAN MEDICAL CENTER. I RETURNED HOME ABOUT 14 AND A HALF YEARS AGO AND I'VE BEEN WORKING AT AMERICAN MEDICAL CENTER SINCE THEN. , YOU KNOW, WHEN THE GOVERNOR FIRST ASKED ME TO SERVE ON THE GUAM MEDICAL BOARD, I DID HESITATE BECAUSE IT IS A BIG COMMITMENT AND IT IS DEFINITELY A TIME COMMITMENT AND IT IS SOMETHING THAT I HAVE NEVER DONE BEFORE. , I'VE ALSO NEVER SERVED ON ANY KIND OF GOVERNMENT BOARD OR ANY KIND OF GOVERNMENT INSTITUTION. SO, THIS IS DEFINITELY NEW TERRITORY, UNCHARTED TERRITORY FOR ME. , WITH THAT SAID, DR. BERG HAS BEEN A VERY GOOD MENTOR THIS ENTIRE TIME THAT I'VE BEEN ON GUAM. NOT JUST I'M NOT SPEAKING DIRECTLY ABOUT THE GUAM MEDICAL BOARD BUT AS A FELLOW PHYSICIAN WORKING ON YOU KNOW TAKING CARE OF PATIENTS AND BECAUSE HE IS THE CHAIR OF THE MEDICAL BOARD AND I FEEL THAT HE IS A VERY GOOD MENTOR I HAVE CONFIDENCE IN BEING ABLE TO SERVE THE PEOPLE OF GUAM TO THE BEST OF MY ABILITIES. YOU KNOW, SPEAKING TO THE GOVERNOR A LISENATOR THERESE TERLAJELE BIT, SHE WAS REALLY EXCITED ABOUT HAVING ME ON THE MEDICAL BOARD AND THINKS BECAUSE I TEND TO BE VERY METICULOUS THAT I WOULD BE REALLY ABLE TO HELP THE PEOPLE OF GUAM. EXCITED TO ACCEPT THE NOMINATION.

SENATOR SABRINA SALAS MATANANE WELL, WE THANK YOU FOR ACCEPTING THE NOMINATION, DR. ALFORD. , I I'LL START BY JUST ASKING YOU, HOW WILL YOU ENSURE THAT LICENSING STANDARDS ON GUAM ALIGN WITH NATIONAL BEST PRACTICES WHILE STILL ADDRESSING LOCAL PHYSICIAN SHORTAGES? AND I'M NOT SURE IF YOU ARE AWARE THE BIG DEBATE THAT'S BEEN OCCURRING ON PUBLIC LAW 38107 BILLS 302 AND 303. WE JUST HAD A PUBLIC HEARING YESTERDAY ON THOSE TWO PARTICULAR MEASURES. SO I AM A LISENATOR THERESE TERLAJELE HESITANT ABOUT WELL OKAY LET ME REPHRASE THAT. I THINK AS A MEMBER OF THE MEDICAL BOARD MY STRONG SUIT IS I AM VERY DETAIL ORIENTED.

Committee Report Digest: Public Hearing Appointment and Supporting Documents for Erika M. Alford, M.D., Member (Physician Representative), Guam Board of Medical Examiners.
 Wednesday May 6, 2026 at 1:00 P.M.
 Public Hearing Room, Guam Congress Building

I TEND TO LOOK INTO SMALL DETAILS AND I'M THE PERSON WHO READS EVERY LINE AND TICK MARKS EVERY LISENATOR THERESE TERLAJELE THING JUST TO MAKE SURE THAT WE'RE NOT MISSING ANYTHING. I THINK THAT'S VERY IMPORTANT ESPECIALLY IN THE CONVERSATION ABOUT INTERNATIONALLY TRAINED PHYSICIANS. I THINK IT IS THE SAME WITH ANY PHYSICIAN THAT WE COME TO GUAM. , YOU KNOW, GUAM IS SUCH AN UNUSUAL LOCATION. WE STILL HAVE TO BE AMERICAN PHYSICIANS WITH AMERICAN TRAINING, AT LEAST CURRENTLY. , AND YET WE'RE SO FAR AWAY. PEOPLE WOULD HAVE TO HAVE A REASON TO MOVE HERE. , AND I THINK THAT'S TRUE FOR MOST PEOPLE MOVING TO GUAM. BUT THEN THE NEXT QUESTION IS ARE YOU SOMEONE WHO I WOULD WANT TO WORK WITH AND TAKING CARE OF MY FAMILY, MY FRIENDS AND OUR EXTENDED FRIENDS AND FAMILY NETWORK HERE ON GUAM BECAUSE REALLY THERE'S ONLY ONE OR TWO DEGREE OF SEPARATION. SO I THINK IT'S VERY IMPORTANT AS A MEDICAL BOARD MEMBER TO BE ABLE TO LOOK THROUGH EVERY SINGLE APPLICATION AND MAKE SURE THAT THIS IS SOMEONE THAT I WOULD WANT TO BE ON ISLAND TREATING MY FRIENDS AND FAMILY. NOW THE DEBATE ON THESE INTERNATIONALLY TRAINED PHYSICIANS IS A VERY INTERESTING DEBATE. YOU KNOW THERE ARE DIFFERENT C I I FEEL LIKE ALMOST EVERY COUNTRY HAS A SHORTAGE OF PHYSICIANS. I KNOW AUSTRALIA AND NEW ZEALAND ARE RAPIDLY RECRUITING AMERICAN PHYSICIANS. MANY AMERICANS ARE MOVING THERE. AMERICAN PHYSICIANS ARE ALSO MOVING INTO CANADA AND THE MIDDLE EAST AND THEY'RE ACTIVELY RECRUITING ALL OVER. AND SO IT CAUSES A BIGGER PHYSICIAN SHORTAGE THROUGHOUT OUR COUNTRY. AND IT MAKES IT EVEN HARDER FOR US TO GET IN YOU KNOW AMERICAN PHYSICIANS TO COME TO GUAM. WITH THAT SAID, THERE ARE MANY COUNTRIES THAT HAVE THE ST SAME STANDARD OF CARE OR VERY SIMILAR STANDARD OF CARE TO MEDICINE IN THE US AND US MEDICINE IS ABSOLUTELY YOU KNOW ONE OF THE BEST IN THE WORLD AND WE TAKE VERY GOOD CARE OF OUR PATIENTS AND WE USE SCIENTIFIC DATA TO DECIDE ON WHAT WOULD BE THE APPROPRIATE NEXT CARE. I THINK JUST LOOKING THROUGH EVERY SINGLE PHYSICIAN WHO IS COMING TO GUAM, WHETHER THEY ARE INTERNATIONALLY TRAINED OR US TRAINED IS VERY IMPORTANT. , AND FINDING OUT WHERE THEIR QUALIFICATIONS ARE. YOU KNOW, WHEN I WAS IN RESIDENCY, IT WAS VERY INTERESTING. MOST OF OUR INTERNATIONAL GRADUATES CAME FROM TWO OR THREE DIFFERENT MEDICAL SCHOOLS IN THE WHY IS IT THAT WE'RE ONLY TAKING PHYSICIANS FROM THESE PROGRAMS? AND HE SAID, BECAUSE WE HAVE HAD EXCELLENT CARE, EXCELLENT TRAINED PHYSICIANS FROM THESE INSTITUTIONS AND WE KNOW WHAT THEIR STANDARDS ARE AND WE KNOW THEIR STANDARDS ARE VERY HIGH. AND SO WITH INTERNATIONALLY TRAINED PHYSICIANS, THE PROBLEM IS NOW WE HAVE HUNDREDS OF MEDICAL SCHOOLS, MAYBE THOUSANDS OF MEDICAL SCHOOLS THROUGHOUT THE WORLD TO DEAL WITH. AND I THINK JUST FIGURING OUT WHO IS APPROPRIATE AND WHO IS NOT APPROPRIATE TO TAKE CARE OF OUR PEOPLE IS GOING TO BE A BIG CHALLENGE. , AND YOU KNOW, I'M HOPING THAT I LEARN ENOUGH AT THE GUAM MEDICAL BOARD TO BE ABLE TO HELP SORT THROUGH ALL OF THAT, RIGHT?

SENATOR SABRINA SALAS MATANANE AND DETERMINING WHO IS APPROPRIATE AND WHO'S NOT APPROPRIATE RIGHT WOULD BE THE RESPONSIBILITY OF THE GUAM BOARD OF MEDICAL EXAMINERS AND IN TERMS OF WHO IS GOING TO PROVIDE A LEISURE UNDER THE ITP PATHWAY OR THE FOREIGN MEDICAL GRADUATE PATHWAY AND AS YOU ARE PROBABLY AWARE PUBLIC LAW 38-107 FOR THE FOREIGN MEDICAL GRADUATE PATHWAY IT IS OPEN TO BOTH THE PUBLIC AND PRIVATE MEDICAL

Committee Report Digest: Public Hearing Appointment and Supporting Documents for Erika M. Alford, M.D., Member (Physician Representative), Guam Board of Medical Examiners.
Wednesday May 6, 2026 at 1:00 P.M.
Public Hearing Room, Guam Congress Building

FACILITIES BUT UNDER THE ITP PATHWAY IT IS LIMITED ONLY TO GOVERNMENT FACILITIES SUCH AS GMH AND PUBLIC HEALTH. WHAT IS YOUR POSITION? DO YOU BELIEVE THAT THE ITP PATHWAY SHOULD BE OPEN TO ALSO PRIVATE MEDICAL FACILITIES?

ERIKA ALFORD I BELIEVE SO. AND THE REASON FOR THAT IS IF YOU HAVE AN EQUIVALENT PHYSICIAN WHO IS ABLE TO SUPERVISE AN ITP INTERNATIONALLY TRAINED PHYSICIAN, I THINK THAT IS OKAY. YOU KNOW BUT IT SHOULD BE SOMEONE WHO IS OF THE SAME SPECIALTY. SO YOU DON'T WANT A GENERAL SURGEON SUPERVISING A SUPER SUB SPECIALIZED SURGEON LIKE A NEUROSURGEON YOU KNOW YOU DON'T WANT A FAMILY PRACTITIONER SUPERVISING A GASTRONUROLOGIST BECAUSE WHAT WE DO IS VERY DIFFERENT. WE MAY ALL BE PHYSICIANS BUT WHAT WE DO IS SO DIFFERENT THAT I MEAN I REGULARLY TELL MY PATIENTS I YOU KNOW THAT'S NOT MY FIELD OF EXPERTISE. I CANNOT GIVE YOU A GOOD OPINION ON IT. SO YOU NEED TO GO SEE YOU KNOW THIS PERSON INSTEAD. SO I THINK IF WE'RE GOING TO OPEN IT UP THERE DEFINITELY HAS TO BE SOME KIND OF SAFEGUARD MECHANISM TO MAKE SURE THAT THE SUPERVISING PHYSICIAN IS SOMEONE WHO SHOULD KNOW AS MUCH IF NOT MORE THAN THE PERSON WHO IS COMING IN. RIGHT.

SENATOR SABRINA SALAS MATANANE THANK YOU. AND THAT THAT ACTUALLY IS INCLUDED IN THE LEGISLATION THAT I HAD INTRODUCED REGARDING SPECIALTY SUPERVISION AND SPECIALTY PRACTICE. SENATOR TAITAGUGE MEAN I KEEP SAYING SENATOR TAITAGUE SENATOR TERLAJE

SENATOR THERESE TERLAJE JUST WANT TO SAY MADAM CHAIR THANK YOU DR. ALFRED FOR BEING WILLING TO SERVE ON THIS BOARD. I GUESS I WANT TO TALK TO YOU ABOUT THE SAME THINGS THAT I TALKED TO ALL THE BOARD NOMINEES AND THAT IS SO THE GUAM BOARD OF MEDICAL EXAMINERS THERE'S A VERY SMALL MEDICAL COMMUNITY HERE ON GUAM. YOU HAVE TO GOVERN EACH OTHER. ARE YOU DO YOU THINK YOU'RE WILLING AND ABLE TO BE OBJECTIVE IN DOING THAT WHEN IT LOOKS LIKE YOU'VE BEEN HERE AT LEAST AT AMC SINCE 2011 AND

ERIKA ALFORD YES

SENATOR THERESE TERLAJE I BET YOU KNOW ALL THE DOCTORS HERE IN GUAM AND ARE YOU ABLE TO BE OBJECTIVE IN IN OVERSEEING THEIR LICENSING THEIR REMOVAL OF LICENSING OR COMPLAINTS AGAINST THEM?

ERIKA ALFORD I THINK I CAN OBVIOUSLY IT'S VERY HARD BECAUSE THE COMMUNITY IS SO SMALL AND WE KNOW EACH OTHER AND WE WORK TOGETHER OFTEN AND ESPECIALLY IN MY LINE OF WORK I THINK I WORK WITH A BIG PHYSICIANS ON ISLAND IF NOT ALL OF THEM SO IT DOES MAKE IT DIFFICULT BUT AT THE END OF THE DAY WHAT I HAVE TO KEEP IN MIND IS WE AS PHYSICIANS ARE TAKING CARE OF THE PEOPLE OF GUAM AND THAT'S THE MOST IMPORTANT PART SO IF A PHYSICIAN IS UNABLE TO APPROPRIATELY TAKE CARE OF A PATIENT. , AND IN GENERAL, THE PEOPLE OF GUAM, , WE DO NOT WANT THEM DOING THAT. WE DO NOT WANT THEM COMPROMISING CARE BECAUSE IT DOES NOT JUST REFLECT BADLY ON THEM, BUT IT REFLECTS BADLY ON THE ENTIRE MEDICAL COMMUNITY. YOU KNOW, IT IT'S ABSOLUTELY AMAZING. SOME OF OUR PHYSICIANS ON GUAM HAVE UNBELIEVABLE, IMPECCABLE TRAINING. WE DON'T WANT A BAD APPLE TO BE MIXING IN MAKING THE REST OF THE PHYSICIANS LOOK

Committee Report Digest: Public Hearing Appointment and Supporting Documents for Erika M. Alford, M.D., Member (Physician Representative), Guam Board of Medical Examiners.
Wednesday May 6, 2026 at 1:00 P.M.
Public Hearing Room, Guam Congress Building

BAD. SO I THINK I AM ABLE TO BE VERY OBJECTIVE ABOUT IT BECAUSE IT DOES COMPROMISE THE ENTIRE HEALTH THE ENTIRE COMMUNITY IN TERMS OF HEALTH.

SENATOR THERESE TERLAJE ALL RIGHT. THERE ARE CURRENTLY I CAN FROM WHAT I CAN TELL ABOUT SIX MEMBERS OF THE BOARD OF MEDICAL EXAMINERS. DR. BERG, DR. LEWIS CRUZ, DR. ALEXANDER WARD, DR. EUSEBIO FROM GMH, DR. KIM, A PODIATRY MEMBER, AND RAY TAHAJI, A PHYSICIAN ASSISTANT MEMBER. DO YOU SERVE WITH ANY OF THESE TO AT AMC CLINIC?

ERIKA ALFORD NO, I DR. LEWIS CRUZ HE IS A SPORTS MEDICINE PHYSICIAN AND HE IS PART-TIME AT AMC. I ACTUALLY DO NOT SEE HIM REGULARLY. I CANNOT REMEMBER THE LAST TIME WE ENCOUNTERED EACH OTHER BECAUSE WE ARE AT SEPARATE LOCATIONS.

SENATOR THERESE TERLAJE ALL RIGHT. SO THERE WOULD BE ONE FROM GMH IF YOU ARE CONFIRMED. I AM THERE WOULD BE TWO. YOU ARE ALSO FROM GMH.

ERIKA ALFORD SO I AM NOT EMPLOYED BY GMH BUT I DO TAKE CALL AND I HAVE PRIVILEGES AT GMH. OKAY.

SENATOR THERESE TERLAJE SO YEAH. SO DR. EUESEBIO AND YOU FROM GMH AND THEN DR. CRUZ AND YOU FROM AMC. ARE ON THE SAME BOARD. AND I GUESS I'M JUST A LIENATOR THERESE TERLAJELE BIT CONCERNED THAT DO WE HAVE A GOOD REPRESENTATION OF ALL THE DIFFERENT TYPES OF CLINICS AND DOCTORS HERE ON GUAM? BUT THAT THAT'S THE GOVERNOR'S NOMINEE, BUT COULD WOULD YOU BE ABLE TO PUT IN THE TIME AND SERVE ON THOSE SUBCOMMISENATOR THERESE TERLAJEEES, DO THE INVESTIGATIONS THAT THE BOARD MEMBERS HAVE TO DO IN THIS BOARD?

ERIKA ALFORD THE NICE THING WITH MY OCCUPATION IS AS AN ENDOCRINOLOGIST, ALMOST ALL MY TIME IS PRE-SCHEDULED. THERE'S VERY LIENATOR THERESE TERLAJELE EMERGENCY, WHICH IS ONE OF THE BIG REASONS WHY I WENT INTO THE FIELD. AND SO AS LONG AS I HAVE EVERYTHING SCHEDULED OUT, I CAN MAKE TIME. SO DOES IT COMPROMISE SOME TIME FROM AMERICAN MEDICAL CENTER FROM CLINICAL HOURS? ABSOLUTELY. BUT THE GOOD NEWS IS WE ARE ACTIVELY RECRUITING A SECOND ENDOCRINOLOGIST TO JOIN OUR PRACTICE. AND MY UNDERSTANDING IS THERE'S A COUPLE OTHER CLINICS THAT ARE LOOKING INTO GESENATOR THERESE TERLAJEING SOME PART-TIME ENDOCRINOLOGISTS. AND SO, , I MY UNDERSTANDING IS MY PATIENT LOAD SHOULD BE EASING A LIENATOR THERESE TERLAJELE BIT. SO, I WILL HAVE MORE TIME, ON AVAILABLE TO SERVE ON THE BOARD.

SENATOR THERESE TERLAJE YEAH, I UNDERSTAND YOU'RE A VERY , IN HIGH DEMAND SPECIALISTS ON GUAM, ONE OF THE VERY FEW THAT WE HAVE, MAYBE THE ONLY IN THAT FIELD. AND SO ONE OF TWO ONE OF TWO. THANK YOU. AND SO YOUR SERVICE IS VERY PRECIOUS TO US. THE BOARD HAS CAUGHT UP WITH A LOT OF ITS BACKLOG. BUT WE WANT TO MAKE SURE THAT THEY DON'T GET IN THAT SITUATION AGAIN WHERE THEY HAVE THIS LONGSTANDING BACKLOG, COMPLAINTS THAT ARE UNRESOLVED FOR YEARS AND YEARS BECAUSE THE BOARD SAYS THEY'RE NOT ABLE OR WILLING TO MAKE THE INVESTIGATION THEMSELVES. THEY NEED TO HIRE SOMEONE FROM OFF ISLAND WHO'S MORE OF A

Committee Report Digest: Public Hearing Appointment and Supporting Documents for Erika M. Alford, M.D., Member (Physician Representative), Guam Board of Medical Examiners.
Wednesday May 6, 2026 at 1:00 P.M.
Public Hearing Room, Guam Congress Building

SPECIALIST. , DO YOU AGREE WITH THAT? WHAT IS YOUR APPROACH TO ENSURING THAT THIS BOARD IS NOT GOING TO HAVE COMPLAINTS BACKLOGGED? COMPLAINTS.

ERIKA ALFORD MY THING IS I HATE LEAVING THINGS UNFINISHED. , YOU KNOW, IN ANY ASPECT OF MY LIFE. SO, EVEN PATIENT CHARTS, A LOT OF DOCTORS WILL LEAVE STUFF BEHIND TO FINISH. , I RARELY LEAVE THE DAY WITHOUT HAVING EVERYTHING DONE. , INBOXES, I CLEAR IT OUT ON A DAILY BASIS UNLESS SOMETHING EMERGENCY HAPPENS. AND SO, JUST PERSONALITY WISE, I THINK I'D HAVE A HARD TIME LESENATOR THERESE TERLAJEING THINGS LINGER. , I'M VERY GOOD AT LIGHTING FIRES UNDER PEOPLE TO GET THINGS DONE. AND SO, I THINK I CAN BE OF ASSISTANCE TO THE BOARD TO MAKE SURE THAT THESE THINGS DON'T HAPPEN BECAUSE I HATE IT WHEN THINGS PILE UP AND NOW IT'S MORE STRESSFUL AND MORE DIFFICULT TO DEAL WITH. , SO YEAH, I THINK IT IT'S IT WON'T BE AS BIG OF AN ISSUE. I HOPE IF I'M THERE TO HELP LIGHT FIRES AND GET PEOPLE MOVING, BECAUSE I HATE LEAVING THINGS BEHIND.

SENATOR THERESE TERLAJE ALL RIGHT. AND DO YOU THINK YOU'D BE ABLE TO RE REVIEW COMPLAINTS MADE AGAINST DOCTORS SERVING AT GMH DESPITE YOU ALSO BEING ONE OF THE ON CALL DOCTORS AT GMH?

ERIKA ALFORD SO I'M NOT REALLY ON CALL. I GET CALLED IF THERE ARE ANY ENDOCRINE ISSUES. THANKFULLY FOR ME, DR. RUBIO TENDS TO DO MOST OF THE GMH IN-HOUSE CONSULTATIONS. THEY CALL ME WHEN HE'S OFF ISLAND OR IF IT'S ONE OF MY OWN PATIENTS. , SO I WORK WITH GMH PHYSICIANS. I DON'T BUT I ALSO TEND TO GO IN LATE AT NIGHT. , SO I DON'T HAVE MUCH OF A PERSONAL RELATIONSHIP WITH MOST OF THEM. , OBVIOUSLY WITH SOME OF THE FEW LOCAL PHYSICIANS THAT I KNOW WELL ON A PERSONAL LEVEL. BUT MOST OF THE PHYSICIANS I YOU KNOW GOOD WORKING RELATIONSHIP BUT YEAH I THINK I CAN BE OBJECTIVE.

SENATOR THERESE TERLAJE ALL RIGHT.

ERIKA ALFORD I DON'T ACTUALLY SPEND THAT MUCH TIME AT GMH. IT GOT TO THE POINT WHERE MY GMH WORK WAS SO LISENATOR THERESE TERLAJELE WE WERE THINKING OF NOT EVEN PUSENATOR THERESE TERLAJEING ME IN AS A FULL-TIME PRIVILEGE. ALL RIGHT. WELL,

SENATOR THERESE TERLAJE I WOULD JUST WANT TO ENSURE THAT I REMEMBER WHEN WE WERE DOING THE MEDICAL MALPRACTICE BILL THAT YOU WERE OPPOSED TO THAT, WHICH I RESPECT, BUT AT THE TIME IT WAS MADE KNOWN BY ONE OF OUR COLLEAGUES THAT I THINK YOU HAD DECLINED TO TAKE CARE OF THEM ANYMORE BECAUSE OF THEIR STANCE ON THAT BILL. AND I WANT TO MAKE SURE THAT YOU WHEN YOU'RE ON THIS BOARD ARE GOING TO SERVE YOU KNOW AS WELL TO PROTECT THESE PATIENTS FROM MALPRACTICE ON GUAM FROM ANY HARM THAT HAS OCCURRED TO THEM BECAUSE THAT IS REALLY THE ROLE OF THIS BOARD AND DO YOU THINK YOU'RE GOING TO BE ABLE TO DO THAT?

ERIKA ALFORD THERE IS A LISENATOR THERESE TERLAJELE BIT MORE BACKSTORY TO THAT AND OBVIOUSLY FOR PRIVACY REASONS I CANNOT DISCLOSE MUCH MORE INFORMATION. BUT YOU KNOW CAN I CAN I SERVE THE PEOPLE OF GUAM? ABSOLUTELY.

Committee Report Digest: Public Hearing Appointment and Supporting Documents for Erika M. Alford, M.D., Member (Physician Representative), Guam Board of Medical Examiners.
Wednesday May 6, 2026 at 1:00 P.M.
Public Hearing Room, Guam Congress Building

SENATOR THERESE TERLAJE ALL RIGHT. AND COULD I BE OBJECTIVE? I BELIEVE SO. ALL RIGHT. AND THE PATIENTS VERSUS THE DOCTORS YOU'RE GOING TO BE ABLE TO DO THAT? PATIENTS, THERE ARE ALWAYS TWO SIDES TO THE STORY AND I THINK COMPILING INFORMATION IS VERY IMPORTANT AND YOU NEED TO BE ABLE TO LISTEN TO BOTH SIDES. , AND YES, I THINK I CAN I CAN ABSOLUTELY OBJECTIVELY LISTEN TO PATIENTS AND I BELIEVE THAT MANY TIMES, ESPECIALLY WHEN THERE IS A QUESTION OF MEDICAL MALPRACTICE OR ANY KIND OF MEDICAL NEGLIGENCE, SIDE AND SPEAK IN LAYMAN TERMS IS A BIG IMPORTANT THING. AND I THINK BEING ABLE TO DO THAT WILL HELP TREMENDOUSLY IN REACHING COMPROMISE AND REACHING UNDERSTANDING SO THAT THERE'S NOT SO MUCH ANGER AND HURT FEELINGS. BUT YES, I THINK I CAN OBJECTIVELY LISTEN TO PATIENTS AND WHERE THEY ARE COMING FROM.

SENATOR THERESE TERLAJE ALL RIGHT. THANK YOU. AND WHAT THEIR COMPLAINTS ARE. AGO OR IN RECENT YEARS. AND THEN MY FINAL QUESTION IS SO ONE OF THE OTHER RESPONSIBILITIES OF THE BOARD IS TO GET FROM THE INSURANCE COMPANIES TO SEE IF ANY OF THE DOCTORS ARE INSURED MALPRACTICE INSURED AND THEY'RE SUPPOSED TO BUT THERE ARE NO REPORTS THEY ARE NOT REPORTING THAT AT ALL. SO I WOULD LIKE TO ASK YOU TO PLEASE FOLLOW UP ON THAT THAT THE BOARD FULFILL THAT RESPONSIBILITY REPORT ON WHETHER THE DOCTORS THAT ARE LICENSED ARE ALSO IN COVERED BY INSURANCE.

ERIKA ALFORD OH. SO THE GUAM MEDICAL BOARD IS SUPPOSED TO REPORT WHICH DOCTORS ARE COVERED AND WHICH ONES ARE NOT. IS THAT

SENATOR THERESE TERLAJE I THINK WHAT YOU WERE SAYING. I'M NOT SURE OF ALL THE DETAILS THEY'RE SUPPOSED TO REPORT BUT YES AS TO WHAT IS THE EXTENT OF COVERAGE ON GUAM? YES. OKAY,

ERIKA ALFORD I KNOW I KNOW THERE'S DEFINITELY LIMITS ON IT BECAUSE THERE'S ONLY ONE CARRIER AND THEY DO NOT COVER EVERY SPECIALTY WHICH IS THE BIG PROBLEM. YOUR SERVICE TO GMH TO THE PATIENTS AND HERE ON SI YUUS MAASE. THANK YOU, MADAM CHAIR. THANK YOU.

SENATOR SABRINA SALAS MATANANE THANK YOU, SENATOR TERLAJE, AND THANK YOU, DR. ALFORD, FOR ACCEPTING THE APPOINTMENT FROM THE GOVERNOR TO SERVE ON THE GUAM BOARD OF MEDICAL EXAMINERS. WE WILL WORK TO GET YOUR APPOINTMENT ONTO THE MAY SESSION AGENDA. AND THAT IS GOING TO CONCLUDE NOT ONLY THE CONFIRMATION HEARING FOR DR. ALFRED, BUT THE PUBLIC HEARING ON BILLS 266 AND 2, EXCUSE ME, 276 AND 277. WE APPRECIATE EVERYBODY THAT HAS TUNED IN ONLINE AS WELL AS THOSE WHO HAVE APPEARED BEFORE THE COMMISENATOR THERESE TERLAJEEEE TODAY AND PROVIDED PUBLIC TESTIMONY. THE TIME IS NOW 3:55. THE HEARING OF THE COMMISENATOR THERESE TERLAJEEEE ON HEALTH AND VETERANS AFFAIRS IS NOW ADJOURNED. THANK YOU.

The Public Hearing was adjourned at 3:55 P.M.

Committee Report Digest: Public Hearing Appointment and Supporting Documents for Erika M. Alford, M.D., Member (Physician Representative), Guam Board of Medical Examiners.
Wednesday May 6, 2026 at 1:00 P.M.
Public Hearing Room, Guam Congress Building

III. Findings and Recommendations

Findings: There is a significant shortage of speech and language pathologists in Guam’s schools, especially for early intervention. Discrepancies in classification and pay between teachers and full-time pathologists make recruitment and retention challenging.

Recommendations: The Department of Education should review and adjust the job classifications and pay for speech-language pathologists to attract more qualified professionals, particularly for early intervention and school services. Active recruitment and better policies are needed to fill these critical positions.

The Committee on Health and Veterans Affairs hereby reports- out on **Appointment – Erika M. Alford – Member (Physician Representative) Guam Board of Medical Examiners** “With the recommendation TO DO CONFIRM”.



Hon. Elizabeth Barrett-Anderson



Hon. Senator Sabrina Salas Matanane
Committee on Health and Veterans Affairs, Chair
Guam Congress Building
163 Chalan Santo Papa, Hagatna, GU 96910

May 12, 2026

Re: Confirmation of Dr. Erica Alford

Hafa Adai Madam Chair and Members of the Committee:

I wholeheartedly support the confirmation of Dr. Erica Alford to the Guam Board of Medical Examiners.

I have known Dr. Alford for several years both professionally and personally. As a fellow graduate of the Academy of Our Lady of Guam (AOLG) we share a similar commitment to the people of Guam. The Academy instills in its graduate's not just faith and leadership, but public service. We know instinctively that giving back to our community is part of a successful career.

I listened to her articulate testimony before the Committee on May 6, 2026. She is knowledgeable of current medical issues, has built a successful medical practice, and is willing to engage in tough decision-making on the Guam Board of Medical Examiners. It is an unpleasant challenge to judge others in one's profession. She is willing to do the job where others have declined.

I note one very important statement in her testimony that I find revealing of her character. She never leaves paperwork unfinished each day. We share the same characteristic. As a judge, a senator, and former attorney general my paperwork was completed at the end of the workday, to the disappointment of my staff who faced a desk full of work in the morning. She understands the meaning of "The Buck Stops Here." She will strive for good administrative leadership on the Board.

The Governor has made an excellent appointment of Dr. Alford to the GBME. I hope all senators will consider voting for her confirmation. Guam needs her willingness to serve.

Sincerely,

A handwritten signature in black ink, appearing to read "E. Barrett-Anderson", written over a horizontal line.

Hon. Elizabeth Barrett-Anderson